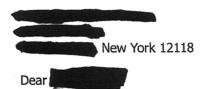


Momentive Performance Materials Silicones

Gene Vetter Human Resources

December 29, 2008



As a result of the implementation of the new organizational structure and wage rates, all employees are being reassigned to new job classifications with newly associated wage rates. Employees will be assigned according to the following criteria:

- Warehouse employees were placed in new positions according to the Local Agreement to secure where they were able to secure the highest job classification that their seniority and qualifications would afford them.
- 2. Employees in each operating area were reassigned to a new job classification by their current classification, seniority, and qualifications.

Using this process you have been assigned as follows:

Your current job classification: Your current level and wage rate:



Effective week of January 5, 2009

Your new job classification:

Your new level:

Your new wage rate:

Your new work area:

Your shift:



B85 - Mixing same as current

Once all employees are reassigned, any remaining openings will be posted and employees will have the opportunity to post to a different position if they choose.

Sincerely,

Gene Vetter

Human Resources Manager

lame First name	New Job level	New Pay	Pay	Age	Rate	Position Title					Birth Date Manager Name Leader	r Na
	2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$27.32	THE .	R 19	Advanced Operator B42A Vertical	10/23/06	1.98	10/23/06			
	2 Operator \$17.00 days B85 - PKG	\$17.00	\$25.98		R 17	Warehouse Service Operator B80	09/17/07	1.08	09/17/07	5899		
	5 Lead Operator \$22.00 same as current MeCl - Siloxene	\$22.00	\$27.32		R 19	Advanced Operator B42A Vertical	08/14/06	2.18	08/14/06	0265		
	2 Operator \$17.00 D B30	\$17.00	\$25.98		R 17	Plant Operator Beginner	09/17/07	1.08	09/17/07	6378		
	2 Operator \$17.00 C-shift Fluids	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	07/06/04	4.28	07/06/04	4656		
	2 Operator \$17.00 same as current Fluids	\$17.00	\$27.98		R 19	Plant Operator Intermediate	09/17/07	1.08	09/17/07	7944		
	3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$27.32		R 19	Advanced Operator B71	10/11/04	4.02	10/11/04	6781		
	3 Core Operator \$19.50 D 830 - WP	\$19.50	\$26.98		R 18	Plant Operator Beginner	09/17/07	1.08	09/17/07	6829 0339		
	3 Core Operator \$19.50 same as current Fluids - Coatings 2 Operator \$17.00 C B30	\$19.50	\$27.32	ALC: NO.	R 19	Advanced Operator B37/41	10/23/06	1.98	10/23/06	4420		
	2 Operator \$17.00 days MeCl - MeCl	\$17.00 \$17.00	\$27.32 \$27.32		R 19	Advanced Operator B30 Polyhouse Warehouse Service Operator B80	04/09/07	1.52	04/09/07	1029		
	3 Core Operator \$19.50 B B30 - Mixing	\$19.50	\$27.32	THE REAL PROPERTY.	R 19	Plant Operator Intermediate	04/09/07	1.52	04/09/07	6881		
	5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	09/27/04	4.05	09/27/04	8214		
	3 Core Operator \$19.50 A Specialities - B76	\$19.50	\$27.32		R 19	Advanced Operator B76	10/11/04	4.02	10/11/04	9665		
	2 Operator \$17.00 days B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	02/24/03	5.65	02/24/03	3398		
	3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	04/09/07	1.52	04/09/07	0260		
	3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19	Advanced Operator B85 WP/TF	09/10/01	7.10	10/07/02	8830		
	3 Core Operator \$19.50 same as current Specialities - B76	\$19.50	\$27.32		R 19	Advanced Operator B76	08/23/99	9.16	08/23/99	2958		
	2 Operator \$17.00 D-shift Fluids	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	07/06/04	4.28	07/06/04	3469		
	SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	ALC: UNK	R 19	Silicone Operator B42A Vertical	10/23/06	1.98	10/23/06	8664		
	5 Lead Operator \$22.00 days MCS/FS/TCS	\$22.00	\$27,32		R 19	Warehouse Service Operator B80	10/31/05	2.96	10/31/05	9729		
	5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$26.98		R 18	Silicone Operator MCS-FS-TCS	09/17/07	1.08	09/17/07	9233		
A TOP OF THE PROPERTY OF THE P	2 Operator \$17.00 days MeCl - MeCl	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	04/09/07	1.52	04/09/07	1889		
	2 Operator \$17.00 same as current Specialities - Specialties	\$17.00	\$25.98		R 17	Warehouse Service Operator B80	09/17/07	1.08	09/17/07	1912		
	3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	10/30/00	7.97	10/30/00	1218		
	3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$27.32	ALC: N	R 19	Advanced Operator B71	08/23/99	9.16	08/23/99	3427		
	3A Core Operator \$20.50 A B30 - Mixing	\$20.50	\$27.32		R 19	Advanced Plant Operator	10/11/04	4.02	10/11/04	0925		
	7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11		R 21	Advanced Control Operator WWTP	09/10/01	7.10	10/07/02	1445		
	3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$27.32	SMOR	R 19	Silicone Operator	10/11/04	4.02	10/11/04	8123		
	5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Plant Operator	09/17/07	1.08	09/17/07	7236		
	3 Core Operator \$19.50 D B30 - PH	\$19.50	\$27.32		R 19	Advanced Operator B30 Polyhouse	09/24/01	7.07	10/07/02	9197		
	5 Lead Operator \$22.00 A-shift Fluids - DMF	\$22.00	\$27.32		R 19	Warehouse Service Operator B80	06/04/94	14.38	06/04/94	7260		
	3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$25.98		R 16	Advanced Operator B71	09/17/07	1.08	09/17/07	3968		
	3 Core Operator \$19.50 same as current Fluids - Emul	\$19.50	\$27.32	THE	R 19	Advanced Operator B37/41	05/03/99	9.46	05/03/99	8328		
Sale was a supplied to the supplied to	5 Lead Operator \$22.00 same as current MCS/FS/TCS 2 Operator \$17.00 same as current Fluids	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	07/30/95	13.22	05/18/98	2803		
	7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$17.00	\$27.32 \$29.11		R 19	Advanced Operator B37/41	04/09/07	1.52	04/09/07	4190 2643		
	3 Core Operator \$19.50 same as current Fluids - Coatings	\$29.11 \$19.50	\$29.11		R 21	Advanced Control Operator MCS Advanced Operator B37/41	08/14/06	2.18 14.26	07/16/94	6984		
	5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32		R 19	Advanced Operator B35/27	10/07/02	6.03	10/07/02	2322		
	2 Operator \$17.00 B-shift Fluids	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	07/06/04	4.28	07/06/04	7673		
	5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	10/17/94	14.01	10/17/94	4794		
	3 Core Operator \$19.50 same as current Resins - T&B	\$19.50	\$27.32		R 19	Advanced Operator B24	11/13/00	7.93	02/24/03	7079		
¥.	7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	10/17/94	14.01	10/17/94	3862		
	2 Operator \$17.00 same as current Specialities - Specialties	\$17.00	\$27.32	THE REAL PROPERTY.	R 19	Advanced Operator B77/78	08/01/93	15.22	06/09/97	4846		
The state of the s	3 Core Operator \$19.50 same as current Resins - T&B	\$19.50	\$27.32		R 19	Advanced Operator B24	07/31/00	8.22	07/31/00	2493		
	2 Operator \$17.00 B HCE	\$17.00	\$27,32	THE REAL PROPERTY.	R 19	Advanced Operator B42A Vertical	11/09/98	9.94	11/09/98	0321		
August Christian School Company	2 Operator \$17.00 same as current Specialities - Specialties	\$17.00	\$27.32		R 19	Silicone Operator	03/12/01	7.60	08/14/06	7972		
	5 Lead Operator \$22.00 same as current MeCI - Siloxane	\$22.00	\$27.32		R 19	Advanced Operator B35/27	10/11/04	4.02	10/11/04	0064		
	2 Operator \$17.00 C B30	\$17.00	\$27.32	4	R 19	Advanced Plant Operator	10/16/00	8.01	10/23/06	8858		
	2 Operator \$17.00 B HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	10/30/00	7.97	10/30/00	9744		
	7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	11/05/90	17.96	11/05/90	2032		
	2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32	HINE	R 19	Advanced Operator B24	10/11/04	4.02	10/11/04	9429		
	3A Core Operator \$20.50 B B30 - Mixing	\$20.50	\$27.32		R 19	Advanced Operator B30 Mixing	10/30/00	7.97	10/30/00	7899		
	2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$26.98	ALC: N	R 18	Silicone Operator Material Service HCE		17.96	11/05/90	0527		
Secretary Control	SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movement Operator	08/14/06	2.18	08/14/06	9687		
	5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$25.98	4	R 17	Silicone Operator Beginner MCS-FS-TC		1.08	09/17/07	5756		
Smort Sea Labor Co.	5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	05/03/99	9.46	05/03/99	9193		
	3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19	Advanced Operator B85 WP/TF	10/17/94	14.01	10/17/94	2747		
	2 Operator \$17.00 same as current Specialities - Specialties	\$17.00	\$27.32	439231	R 19	Advanced Operator B77/78	09/17/07	1.08	09/17/07	8594		
	3A Core Operator \$20.50 A B30 - PH	\$20.50	\$27.32		R 19	Advanced Operator B30 Polyhouse	10/07/02	6.03	10/07/02	1293		
A w Leaving Land	5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator B37/41	07/16/94	14.26	07/16/94	1799		
TEL TO THE MANAGEMENT OF THE PARTY.	SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	The state of	R 19	Material Movement Operator	10/23/06	1.98	10/23/06	8694		
	2 Operator \$17.00 D B30	\$17.00	\$27.32		R 19	Advanced Operator B30 Polyhouse	10/07/02	6.03	10/07/02			
in a many want to	5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32			Advanced Operator MCS-FS-TCS	02/01/93		02/01/93			
The state of the s	2 Operator \$17.00 days B85 - PKG	\$17.00	\$27.32		R 19		09/17/07	1.08	09/17/07			
	5 Lead Operator \$22.00 same as current McCl - McCl	\$22.00	\$27.32		R 19		10/11/04	4.02	10/11/04	2786		
	5A Lead Operator \$24.00 same as current MeCI - MeCi	\$24.00	\$27.32	AL PART		Advanced Operator B35/27	02/01/93	15.72	02/01/93			
	5 Lead Operator \$22.00 same as current MeCI - Siloxane	\$22.00	\$27.32		R 19	Advanced Operator B35/27	11/09/98	9.94	11/09/98		和自己,并有种种品质的有效。	
	2 Operator \$17.00 C B30	\$17.00	\$27.32		R 19	Silicone Operator B42A Vertical	08/14/06	2.18	08/14/06			
	7 Senior Operator \$29.11 same as current MCS/FS/TCS 2 Operator \$17.00 same as current Specialities - Specialties	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	10/10/94	14.03	10/10/94	0993		
THE RESERVE OF THE PERSON NAMED IN COLUMN 2 IS NOT THE PERSON NAME		\$17.00	\$27.32 \$27.32		R 19	Advanced Operator B76 Advanced Operator MCS-FS-TCS	07/31/00 10/31/05	8.22 2.96	10/31/05			
	5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00										

3 Core Operator \$19.50 same as current Resins - 24	210 E0	607.00	- Continue	D 10	IAd and Oceanies BOA	10/00/04	40.00	1000001	1000	
2 Operator \$19.50 same as current Resins - 24	\$19.50 \$17.00	\$27.32 \$27.32		R 19	Advanced Operator B24 Advanced Operator B30 WP	10/28/91	16.98	10/28/91	1969 9660	
3 Core Operator \$19.50 A B30 - WP	\$19.50	\$26.54		R 18	Advanced Operator B30 WP	09/17/07	1.08	09/17/07	2221	。 1. 1
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	03/16/87	21.60	03/16/87	8779	
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	09/14/92	16.10	09/14/92	9470	
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Packaging	10/24/94	13.99	10/24/94	7048	
3A Core Operator \$20.50 same as current B85 - PKG	\$20.50	\$27.32		R 19	Advanced Operator B85 Packaging	11/05/90	17.96	11/05/90	4947	
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	10/28/91	16.98	10/28/91	2953	
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$26.98		R 18	Silicone Operator MCS-FS-TCS	09/17/07	1.08	09/17/07	4654	
2 Operator \$17.00 same as current Fluids	\$17.00	\$27.32		R 19	Advanced Plant Operator	04/09/07	1.52	04/09/07	7203	
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32		R 19	Advanced Operator B37/41	10/28/91	16.98	10/28/91	8769	
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32		R 19	Advanced Operator B37/41	09/07/88	20.12	09/07/88	9843	
5 Lead Operator \$22.00 same as current MeCI - MeCi	\$22.00	\$27.32		R 19	Advanced Operator B35/27	02/24/03	5.65	02/24/03	6261	
SPB Service Position \$18.00 same as current Warehouse - MMO		\$27.32		R 19	Material Movement Operator	06/04/90	18.38	06/04/90	3274	
3 Core Operator \$19.50 same as current Resins - MQ	\$19.50	\$27.32		R 19	Advanced Operator B24	11/27/87	20.90	11/27/87	5441	
3A Core Operator \$20.50 same as current B85 - PKG	\$20.50	\$27.32		R 19	Advanced Operator B85 Packaging	11/21/88	19.92	11/21/88	8322	
SPB Service Position \$18.00 same as current Warehouse - MMO		\$27.32		R 19	Material Movement Operator	10/08/90	18.04	10/08/90	2036	
3 Core Operator \$19.50 D B30 - PH	\$19.50	\$27.32		R 19	Advanced Operator B30 Polyhouse	10/07/02	6.03	10/07/02	0120	
3 Core Operator \$19.50 D B30 - PH	\$19.50	\$29.11		R 21	Advanced Control Operator B30 Polyhs		19.86	11/14/88	7689	
2 Operator \$17.00 A HCE	\$17.00	\$27.32			Advanced Operator B42A Vertical	07/16/94	14.26	07/16/94	8183	
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11			Advanced Control Operator MCS	06/18/94	14.34	06/18/94	2467	
7 Senior Operator \$29.11 same as current Fluids - DMF 7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11			Advanced Control Operator B37/41	09/07/88	20.12	09/07/88	3592	
3 Core Operator \$19.50 C B30 - WP	\$29.11	\$29.11	TO SECOND		Advanced Control Operator MCS	05/16/88	20.43	05/16/88	8445 1444	
3 Core Operator \$19.50 C B30 - WP 3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32			Advanced Operator B30 WP	11/27/06	1.89	11/27/06	4957	
7 Senior Operator \$29.11 same as current Fluids - Coatings	\$19.50 \$29.11	\$27.32 \$29.11	1		Advanced Operator B37/41	06/13/88	20.36	06/13/88 11/14/88	9635	MINISTRAL SERVICE SERV
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$29.11			Advanced Control Operator B37/41 Material Movement Operator	11/14/88	19.93 19.84	12/19/88	0501	
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32			Advanced Operator B37/41	07/16/90	18.27	07/16/90	8640	
5A Lead Operator \$24.00 same as current MeCl - MeCl	\$24.00	\$27.32			Advanced Operator B35/27	10/28/91	16.98	10/28/91	9515	
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11			Advanced Control Operator MCS	06/04/90	18.38	06/19/06	1349	
2 Operator \$17.00 D B30	\$17.00	\$27.32			Advanced Operator B30 Polyhouse	10/23/06	1.98	10/23/06	8787	
5A Lead Operator \$24.00 B B30 - PH	\$24.00	\$29.11			Advanced Control Operator B30 Polyhs		7.97	10/30/00	6173	
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11			Advanced Control Operator WWTP	10/11/04	4.02	10/11/04	4082	
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11			Advanced Control Operator MCS	02/27/84	24.65	02/27/84	0286	
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11			Advanced Control Operator MCS	03/16/87	21.60	03/16/87	6634	
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32		R 19	Advanced Operator B24	10/13/03	5.01	10/13/03	8429	
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32		R 19	Advanced Operator WWTP	10/23/06	1.98	10/23/06	2531	
5A Lead Operator \$24.00 same as current Resins - T&B	\$24.00	\$29.11		R 21	Advanced Control Operator B24	07/25/86	22.24	09/19/88	6717	
5A Lead Operator \$24.00 same as current Specialities - B76	\$24.00	\$27.32		R 19	Advanced Operator B76	08/22/94	14.16	08/22/94	2022	
3A Core Operator \$20.50 same as current Specialities - B71	\$20.50	\$27.32		R 19	Advanced Operator B71	07/09/90	18.28	07/09/90	4114	
5 Lead Operator \$22.00 same as current MeCI - MeCI	\$22.00	\$27.32		R 19	Advanced Operator B35/27	06/18/94	14.34	06/18/94	0861	
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movement Operator	07/31/00	8.22	07/31/00	4507	
3A Core Operator \$20.50 A Specialities - B78	\$20.50	\$27.32			Advanced Operator B77/78	06/18/90	18.34	06/18/90	1481	
2 Operator \$17.00 C HCE	\$17.00	\$27.32			Advanced Operator B30 Doughmixer	07/31/00	8.22	07/31/00	1954	
3 Core Operator \$19.50 B B30 - WP	\$19.50	\$27.32			Advanced Operator B30 WP	06/18/94	14.34	06/18/94	9266	
3 Core Operator \$19.50 same as current Fluids - Emul	\$19.50	\$26.98			Silicone Operator Intermediate Fluids	04/09/07	1.52	04/09/07	1174	
Service Position \$14.00 same as current Maintenance - Plant Sen	\$14.00	\$25.98	-		Plant Services Operator	01/22/86	22.75	01/22/86	9159	
5 Lead Operator \$22.00 same as current MCS/FS/TCS 7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$22.00	\$27.32	-		Advanced Operator MCS-FS-TCS	10/28/91	16.98	10/28/91	6154	
7 Senior Operator \$29.11 same as current MCS/FS/TCS 5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$29.11	\$29.11	-		Advanced Control Operator MCS	10/29/90	17.98	10/29/90	9695	
5A Lead Operator \$24.00 same as current Fluids - Coatings	\$22.00	\$27.32	-41811		Advanced Operator MCS-FS-TCS	06/13/88	20.36	06/13/88	2862	
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$24.00 \$22.00	\$29.11 \$27.32			Advanced Control Operator B37/41	07/23/90	18.25	07/23/90	1199	
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	HIM		Advanced Operator MCS-FS-TCS Advanced Operator MCS-FS-TCS	09/24/01	7.07	07/06/04	1968 7955	
5A Lead Operator \$24.00 C B30 - WP	\$24.00	\$28.14			Advanced Operator MCS-PS-TCS Advanced Control Operator B30 WP	11/27/06	21.70 1.89	11/27/06	7234	
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32			Advanced Operator MCS-FS-TCS	05/15/00	8.43	05/15/00	5150	
3A Core Operator \$20.50 same as current Specialities - B71	\$20.50	\$27.32			Advanced Plant Operator	10/11/04	4.02	10/11/04	9160	
5A Lead Operator \$24.00 C Specialities - B76	\$24.00	\$27.32			Advanced Operator B76	10/24/94	13.99	10/24/94	0984	
3A Core Operator \$20.50 same as current Specialities - B78	\$20.50	\$27.32			Advanced Operator B77/78	06/04/90	13.38	06/04/90	5000	
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32			Advanced Operator WWTP	09/17/90	18.09	09/17/90	0785	AND THE RESERVE OF THE SECOND
5A Lead Operator \$24.00 same as current B85 - PKG	\$24.00	\$27.32			Advanced Operator B85 Packaging	02/06/86	22.71	02/06/86	7507	
2 Operator \$17.00 days B30	\$17.00	\$27.32			Warehouse Service Operator B80	08/29/88	20.15	08/29/88	8884	
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32		-	Advanced Operator B24	10/28/91	16.98	10/28/91	9768	
2 Operator \$17.00 D Specialities - Specialties	\$17.00	\$27.32				04/15/87	21.52	04/15/87	3448	
3 Core Operator \$19.50 same as current Specialities - B78	\$19.50	\$27.32				07/25/88	20.24	07/25/88	4662	
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11	ALC: N		Advanced Control Operator WWTP	10/03/88	20.05	10/03/88	9460	
5A Lead Operator \$24.00 same as current Specialities - B76	\$24.00	\$29.11			Advanced Control Operator B76	06/16/86	22.35	06/16/86	2258	
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	新设置		Advanced Operator 885 Packaging	10/26/87	20.99	10/26/87	9504	
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	PRESIDE		Advanced Operator MCS-FS-TCS	10/11/04	4.02	10/11/04	7243	
2 Operator \$17.00 A HCE	\$17.00	\$27.32				06/04/90	18.38	06/04/90	6863	
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32				06/18/94	14.34	06/18/94	8910	
5A Lead Operator \$24.00 same as current MeCI - Siloxane	\$24.00	\$27.32			Advanced Operator B35/27	10/11/92	16.02	06/09/97	7059	
		\$27.32	BREEK		Advanced Operator B35/27	09/04/90	18.13	09/04/90	5817	
2 Operator \$17.00 days WWTP	\$17.00	\$21.3Z	CONTRACTOR AND ADDRESS.	1 10	Advanced Operator Boorzi					
	\$19.50	\$27.32 \$27.32		R 19		02/26/01	7.64	11/11/02	9464	

2 On analysis \$47.00 days D00	117.00	207.00	AND THE REAL PROPERTY.	7 7 10							NACONALIDADA	Annual Control of the	STATE OF THE PARTY
2 Operator \$17.00 days B30	\$17.00	\$27.32		R 19		ervice Operator B80	09/17/90	18.09	09/17/90	2145			
3 Core Operator \$19.50 days B85 - PKG	\$19.50	\$27.32	THE REAL PROPERTY.	R 19		erator B85 Packaging	03/21/88	20.59	03/21/88	4110			
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21		ntrol Operator MCS	10/04/04	4.04	10/04/04	9372			
2 Operator \$17.00 D B30	\$17.00	\$27.32	-1000	R 19		erator B30 Packaging	05/15/00	8.43	05/15/00	0186			
2 Operator \$17.00 C B30	\$17.00	\$27.32		R 19		erator B30 Mixing	01/26/87	21.74	01/26/87	3763	THE REAL PROPERTY.		
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32		R 19		erator B85 Packaging	11/12/90	17.94	11/12/90	4298			
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32		R 19	Advanced Ope		09/14/92	16.10	09/14/92	2987			
3A Core Operator \$20.50 same as current B85 - PKG	\$20.50	\$27.32		R 19		erator B85 Packaging	05/04/87	21.47	05/04/87	5655			255
2 Operator \$17.00 A B30	\$17.00	\$26.98		R 18		ator Intermediate Polyhs-3	05/18/82	26.43	08/21/06	1103			
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$26.54		R 18	Advanced Ope	erator MCS-FS-TCS	09/17/07	1.08	09/17/07	4486			
3A Core Operator \$20.50 same as current B85 - Mixing	\$20.50	\$29.11		R 21	Advanced Con	ntrol Operator B85 WP/TF	11/23/87	20.91	11/23/87	9098			
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32		R 19	Advanced Ope	erator B24	10/11/04	4.02	10/11/04	6155			
2 Operator \$17.00 C B30	\$17.00	\$27.32		R 19	Advanced Ope	erator B30 Mixing	09/17/07	1.08	09/17/07	2281			
5 Lead Operator \$22.00 same as current MeCI - MeCI	\$22.00	\$27.32		R 19	Advanced Ope	erator B35/27	02/01/93	15.72	02/01/93	7326			A CONTRACTOR OF THE PARTY OF TH
5A Lead Operator \$24.00 same as current Resins - T&B	\$24.00	\$29.11		R 21	Advanced Con	trol Operator B24	10/10/94	14.03	10/10/94	5895			
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Ope		08/14/06	2.18	08/14/06	3268			20000
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32		R 19	Advanced Ope		02/01/93	15.72	02/01/93	1138			
3A Core Operator \$20.50 same as current B85 - Mixing	\$20.50	\$29.11		R 21		tor WP/TFK-85	09/07/88	20.12	09/07/88	3617			
2 Operator \$17.00 C HCE	\$17.00	\$27.32		R 19		erator B30 Doughmixer	01/26/87	21.74	01/26/87	0549			
5A Lead Operator \$24.00 same as current Specialities - B76	\$24.00	\$29.11		R 21		trol Operator B76	06/20/83	25.34	06/20/83	4417			
7 Senior Operator \$29.11 same as current MeCI - Siloxane	\$29.11	\$29.11		R 21		trol Operator B35/27	08/20/90	18.17	08/20/90	6988	HERE STATES		
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11		R 21		trol Operator WWTP	06/18/94	14.34	06/18/94	4743	HILLIAN		
5A Lead Operator \$24.00 same as current Resins - 24	\$24.00	\$29.11		R 21		trol Operator B24	06/16/86		06/16/86	9799	BINE STATE		
5A Lead Operator \$24.00 same as current Specialities - B76	\$24.00	\$27.32	100	R 19	Advanced Ope			22.35 14.26	07/16/94	0596	HINE THE		STATE OF THE PARTY
5A Lead Operator \$24.00 A B30 - Mixing	\$24.00	\$29.11		R 21			07/16/94				HERE SEE		
5A Lead Operator \$24.00 same as current Fluids - Emul						trol Operator B30 Mixing		18.07	09/24/90	7868	A CHARLES		S (1/2)
3A Core Operator \$20.50 A B30 - Mixing	\$24.00	\$29.11		R 21		trol Operator B37/41	02/09/87	21.70	02/09/87	2009	PART WALL		
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$20.50	\$27.32		R 19		erator B30 Mixing	10/22/90	18.00	10/22/90	0496			
3 Core Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32	1000	R 19		rator MCS-FS-TCS	09/14/92	16.10	09/14/92	3632			K 5 / 1 / 1
	\$19.50	\$29.11		R 21		trol Operator B42A Vertic		18.04	10/08/90	8096			
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19		rator B85 WP/TF	01/09/89	19.78	01/09/89	3210			
7 Senior Operator \$29.11 same as current Fluids - DMF	\$29.11	\$29.11		R 21		trol Operator B37/41	07/25/88	20.24	07/25/88	6585			
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Moven		10/08/90	18.04	10/08/90	8771			
2 Operator \$17.00 C-shift Fluids	\$17.00	\$27.32		R 19	Advanced Plan		02/24/03	5.65	02/24/03	9026	HERE WAS		
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.41		R 22	Control Operate	or Leader	02/09/87	21.70	02/09/87	5886			
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32		R 19	Advanced Ope	rator B37/41	09/20/92	16.08	06/09/97	4281	THE STATE OF		
2 Operator \$17.00 D Specialities - Specialties	\$17.00	\$29.11		R 21	Warehouse Se	rvice Operator B80 Lead	02/09/87	21.70	02/09/87	5438	THE REAL PROPERTY.		
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Conf	trol Operator MCS	09/08/81	27.12	09/08/81	0393			
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32		R 19	Advanced Oper	rator B24	10/10/94	14.03	10/10/94	7974			
3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32		R 19	Advanced Oper	rator B85 Packaging	11/19/90	17.92	11/19/90	5764			
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Oper	rator B42A Vertical	08/14/06	2.18	08/14/06	6091			
5A Lead Operator \$24.00 same as current B85 - PKG	\$24.00	\$27.32		R 19	Advanced Oper	rator B85 Packaging	12/05/80	27.88	03/16/87	0586			
5A Lead Operator \$24.00 same as current Fluids - Spec	\$24.00	\$29.11		R 21	Control Operate	or Fluids 37/41/48	11/05/90	17.96	11/05/90	7909			
3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32		R 19	Advanced Oper	rator B85 Packaging	02/01/93	15.72	02/01/93	3838			
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Moven		06/04/94	14.38	06/04/94	3226			
2 Operator \$17.00 C B30	\$17.00	\$27.32		R 19			08/23/99	9.16	08/23/99	1949			
5A Lead Operator \$24.00 C Specialities - B78	\$24.00	\$27.32		R 19	Advanced Oper		01/26/87	21.74	01/26/87	3245			
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	No.	R 19		rator B85 Packaging	10/03/88	20.05	10/03/88	1274			
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32		R 19	Advanced Oper		10/24/94	13.99	10/24/94	6518			
2 Operator \$17.00 B HCE	\$17.00	\$27.32	國國制	R 19		rator B42A Vertical	10/17/94	14.01	10/17/94	4117	HATE SHE		
2 Operator \$17.00 A HCE	\$17.00	\$27.32		R 19			08/23/99	9.16	08/23/99	5150	THE REAL PROPERTY.		ALEX SECTION AND ADDRESS OF THE PARTY OF THE
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32		R 19	Advanced Oper		06/16/86	22.35	09/14/92	7776			
2 Operator \$17.00 B Specialities - Specialties	\$17.00	\$27.32		R 19		THE RESERVE AND PERSONS ASSESSMENT OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW	08/18/78	30.18	08/18/78	9544	110000		
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movem		05/03/99	9.46	05/03/99	2880	OF STREET		STATE OF THE PARTY
SPB Service Position \$18.00 same as current Warehouse - Drum	\$18.00	\$25.98		R 17							AND DESIGNATION OF THE PERSON		
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$25.98		R 17	Advanced Oper		08/30/81	27.15	01/09/81	9636	ATTENDED IN		HIER TO SERVICE STATE OF THE S
5 Lead Operator \$22.00 same as current Fluids - DMF	\$22.00	\$27.32					09/14/92	16.10	09/14/92	3573	ALC: N		
2 Operator \$17.00 D Specialities - Specialities	\$17.00			R 19	Advanced Oper		02/02/87	21.72	02/02/87	6995	CHARGE !		48 18 20
3 Core Operator \$19.50 same as current Specialities - 878		\$27.32		R 19			07/10/78	30.29	07/10/78	0924	THE SHIP		A DESCRIPTION OF THE PERSON OF
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$19.50	\$27.32		R 19	Advanced Oper		12/19/88	19.84	12/19/88	0842	THE REAL PROPERTY.		
3A Core Operator \$20.50 same as current McS/F5/1CS 3A Core Operator \$20.50 same as current Specialities - B78	\$22.00	\$27.32		R 19			02/01/93	15.72	02/01/93	4899	STATE OF THE PARTY.		
	\$20.50	\$27.32		R 19	Advanced Oper		09/29/88	20.06	08/29/88	5632			
2 Operator \$17.00 C-shift Fluids	\$17.00	\$27.32		R 19			07/06/04	4.28	07/06/04	5553			ALL HER
3 Core Operator \$19.50 same as current Specialities - B76	\$19.50	\$27.32		R 19	Advanced Oper		10/24/94	13.99	10/24/94	6091	THE REAL PROPERTY.		
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$26.98		R 18			09/17/07	1.08	09/17/07	4143			TENTO
2 Operator \$17.00 A HCE	\$17.00	\$27.32					08/06/90	18.21	08/06/90	2969	DESIGNATION OF THE PERSON OF T		A CANA
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32					10/11/04	4.02	10/11/04	5963			
2 Operator \$17.00 same as current Specialities - Specialties	\$17.00	\$29.11					05/09/83	25.46	05/09/83	1608	OF REPORT OF		
3 Core Operator \$19.50 C B30 - PH	\$19.50	\$28.14					10/10/94	14.03	10/10/94	8682	THE PARTY		
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32					08/22/94	14.16	08/22/94	2074			REPRESENTATION OF THE PROPERTY
2 Operator \$17.00 B HCE	\$17.00	\$27.32					02/10/86	22.70	06/18/94	4316			
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32			Advanced Oper		10/22/90	18.00	10/22/90	7099	ATTENDED IN		
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32					08/22/94	14.16	08/22/94	9479			写图视器
Service Position \$14.00 same as current Maintenance - Plant Service	\$14.00	\$25.98		R 17	Plant Services (THE RESIDENCE OF THE PARTY OF T	03/20/78	30.60	03/20/78	8170			
3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$27.32		R 19	Advanced Oper		07/27/89	19.24	10/07/02	2363	11 THE R. P. LEWIS CO., LANSING, MICH.		ALC: NO.
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32					07/23/90	18.25	07/23/90	0307	MARKET ST		AND DESCRIPTION OF THE PERSON
The state of the s		7272		1,10		C.C. 11100-1 0-100	01120100	10.20	31123130	0001	Million A	ausulmususialakienisti	ORDERS AND STREET

2 Operator \$17.00 B B30	\$17.00	\$26.98		R 18	Silicone Operator Intermediate Polyhs-3		.1.08	09/17/07	0115	
5A Lead Operator \$24.00 same as current Specialities - B76	\$24.00	\$29.11		R 21	Advanced Control Operator B76	03/26/79	29.58	03/26/79	8057	
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32	###	R 19	Advanced Operator B85 Packaging	08/13/84	24.19	08/13/84	0484	
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32		R 19	Advanced Operator B37/41	05/15/00	8.43	05/15/00	0460	
2 Operator \$17.00 days Fluids	\$17.00	\$29.11		R 21	Advanced MSCO B37/41	04/14/86	22.52	04/14/86	1056	
3 Core Operator \$19.50 C HCE	\$19.50	\$29.11		R 21	Advanced Control Operator B42A Vertic		18.25	07/23/90	3380	
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.41	-1888	R 22	Control Operator Leader	01/23/78	30.75	01/23/78	1204	
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32		R 19	Advanced Operator B24	10/29/90	17.98	10/29/90	6733	
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	10/08/90	18.04	10/08/90	0568	
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	06/23/86	22.33	06/23/86	1729	
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Packaging	06/13/88	20.36	06/13/88	3381	
3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32		R 19	Advanced Operator B85 Packaging	10/12/87	21.03	10/12/87	1208	
3A Core Operator \$20.50 same as current B85 - Mixing	\$20.50	\$29.11		R 21	Advanced Control Operator B85 WP/TF	02/02/87	21.72	02/02/87	0205	
2 Operator \$17.00 days Fluids	\$17.00	\$29.11		R 21	Advanced MSCO B37/41	01/26/87	21.74	01/26/87	2750	
5 Lead Operator \$22.00 same as current MeCI - MeCI	\$22.00	\$27.32		R 19	Advanced Operator B35/27	10/10/94	14.03	10/10/94	7142	
2 Operator \$17.00 C HCE	\$17.00	\$27.32		R 19	Advanced Operator B42 Finishing	10/10/83	25.04	10/10/83	7735	
5A Lead Operator \$24.00 B B30 - Mixing	\$24.00	\$29.11		R 21	Advanced Control Operator B30 Mixing	08/17/87	21.18	08/17/87	6445	
7 Senior Operator \$29.11 same as current MeCI - Siloxane	\$29.11	\$29.11		R 21	Advanced Control Operator B35/27	05/04/87	21.47	05/04/87	7028	
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32		R 19	Advanced Operator B37/41	10/24/94	13.99	10/24/94	3682	
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19	Advanced Operator B85 WP/TF	10/24/94	13.99	10/24/94	7766	
3 Core Operator \$19.50 A B30 - WP	\$19.50	\$26.98		R 18	Silicone Operator Beginner B30 WP	09/17/07	1.08	09/17/07	1755	
2 Operator \$17.00 same as current Fluids	\$17.00	\$27.32	THE STATE OF	R 19	Advanced Operator B37/41	05/03/99	9.46	05/03/99	4152	
2 Operator \$17.00 days MeCl - MeCl	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	04/30/84	24.48	04/30/84	1600	
5 Lead Operator \$22.00 same as current MeCl - Siloxane	\$22.00	\$27.32		R 19	Advanced Operator B35/27			10/11/04	8670	
						10/11/04	4.02			
3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32		R 19	Advanced Operator B85 Packaging	05/19/86	22.43	05/19/86	0082	
3 Core Operator \$19.50 C B30 - PH	\$19.50	\$27.32		R 19	Advanced Operator B30 Polyhouse	10/07/02	6.03	10/07/02	6488	
5A Lead Operator \$24.00 A B30 - WP	\$24.00	\$29.11		R 21	Advanced Control Operator B30 WP	10/11/04	4.02	10/11/04	7635	
2 Operator \$17.00 same as current Specialities - Specialties	\$17.00	\$27.32		R 19	Advanced Operator B77/78	02/01/93	15.72	02/01/93	6057	
5A Lead Operator \$24.00 same as current Specialities - B78	\$24.00	\$29.11		R 21	Advanced Control Operator B77/78	04/25/81	27.50	04/28/86	8320	
2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$27.32		R 19	Warehouse Service Operator B43	09/14/78	30.11	09/14/78	2512	
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS	08/13/90	18.19	08/13/90	1494	
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	08/22/94	14.16	08/22/94	1514	
5A Lead Operator \$24.00 same as current Resins - MQ	\$24.00	\$29.11		R 21	Advanced Control Operator B24	03/13/78	30.62	03/13/78	7041	
5A Lead Operator \$24.00 same as current MeCI - Siloxane	\$24.00	\$27.32		R 19	Advanced Operator B35/27	08/20/90	18.17	08/20/90	1038	
5A Lead Operator \$24.00 A B30 - PH	\$24.00	\$29.11		R 21	Advanced Control Operator B30 Polyhol	05/04/76	32.47	05/04/76	3395	
3 Core Operator \$19.50 same as current Fluids - Emul	\$19.50	\$27.32		R 19	Advanced Operator B37/41	09/14/92	16.10	10/28/96	3094	
SPB Service Position \$18.00 same as current Warehouse - MMO		\$27.32		R 19	Warehouse Service Operator B43	05/21/84	24.42	05/21/84	8344	
3 Core Operator \$19.50 A Specialities - B78	\$19.50	\$27.32		R 19	Warehouse Service Operator B43	10/17/83	25.02	10/17/83	2256	
3 Core Operator \$19.50 same as current Specialities - B78	\$19.50	\$27.32		R 19	Advanced Operator B77/78	02/25/76	32.66	02/25/76	1072	
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19	Advanced Operator B85 WP/TF	10/17/94	14.01	10/17/94	9636	
2 Operator \$17.00 A B30	\$17.00	\$26.98		R 18	Silicone Operator Material Service B30	06/13/77	31.36	03/16/79	5702	
SPC Service Position \$20.00 days B30	\$20.00	\$29.11		R 21	Advanced MSCO B30 Mixing	05/15/75	33.45	09/09/74	0906	
2 Operator \$17.00 nights B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Packaging	04/11/88	20.53	04/11/88	3789	
3A Core Operator \$20.50 D B30 - Mixing	\$20.50	\$27.32		R 19					9739	
3 Core Operator \$19.50 same as current Specialities - B76		\$27.32			Advanced Operator B30 Mixing Advanced Operator B76	02/01/93	15.72	02/01/93		
	\$19.50		THE .	R 19		10/10/94	14.03	10/10/94	7250	
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32		R 19	Advanced Operator WWTP	08/12/76	32.20	08/12/76	2928	
3 Core Operator \$19.50 B B30 - PH	\$19.50	\$27.32	-9888	R 19	Advanced Operator B30 Polyhouse	08/05/74	34.22	10/12/87	2285	
5A Lead Operator \$24.00 B HCE	\$24.00	\$29.11		R 21	Advanced Control Operator B30 Doughs	04/14/86	22.52	04/14/86	7452	
5A Lead Operator \$24.00 same as current Specialities - B71	\$24.00	\$29.11		R 21	Advanced Control Operator B71	12/05/88	19.88	12/05/88	5170	
2 Operator \$17.00 nights B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Pkg Forktruck	10/17/83	25.02	10/17/83	3083	
2 Operator \$17.00 days Fluids	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	10/28/91	16.98	10/28/91	4064	
2 Operator \$17.00 B Specialities - Specialties	\$17.00	\$27.32		R 19	Warehouse Service Operator B80 Lead	01/30/76	32.73	01/30/76	3662	
5A Lead Operator \$24.00 same as current Resins - 24	\$24.00	\$29.11		R 21	Advanced Control Operator B24	05/14/76	32.45	05/14/76	2716	
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32	THE REAL PROPERTY.	R 19	Material Movement Operator	06/11/77	31.37	04/11/77	4130	
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movement Operator	04/23/77	31.50	04/09/84	2411	
2 Operator \$17.00 B B30	\$17.00	\$27.32		R 19	Advanced Operator B30 Polyhouse	11/11/02	5.93	11/11/02	0233	
5 Lead Operator \$22.00 same as current MeCl - MeCl	\$22.00	\$27.32		R 19	Advanced Operator B35/27	10/29/90	17.98	10/29/90	4937	
5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$25.98		R 17	Silicone Operator Intermediate MCS-FS	09/17/07	1.08	09/17/07	8757	
5A Lead Operator \$24.00 same as current Resins - 24	\$24.00	\$29.11	11411	R 21	Advanced Control Operator B24	04/14/80	28.53	01/20/86	0225	
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19	Advanced Operator B85 WP/TF	06/15/77	31.36	05/17/77	1495	
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32		R 19	Advanced Operator WWTP	10/07/02	6.03	10/07/02	2850	
3A Core Operator \$20.50 C B30 - Mixing	\$20.50	\$27.32		R 19	Advanced Operator B30 Mixing	10/11/04	4.02	10/11/04	6584	
3 Core Operator \$19.50 same as current Fluids - Spec	\$19.50	\$27.32		R 19	Advanced Operator B37/41	07/31/00	8.22	07/31/00	4239	
5A Lead Operator \$24.00 same as current Fluids - Coatings	\$24.00	\$29.11			Advanced Control Operator B37/41	11/14/77	30.94	05/10/78		
2 Operator \$17.00 days WWTP	\$17.00	\$27.32			Warehouse Service Operator B80	08/15/83	25.19	08/15/83	1514	
7 Senior Operator \$29.11 same as current Utilities										
	\$29.11 \$19.50	\$29.11		R 21		06/18/75	33.35	08/20/84	1880	
		\$27.32			Advanced Operator B37/41	10/29/90	17.98	10/29/90	0296	
3 Core Operator \$19.50 same as current Fluids - Spec				R 19	Advanced Plant Operator	05/25/75	33.42	09/23/74	4024	
3 Core Operator \$19.50 same as current Fluids - Spec 2 Operator \$17.00 B B30	\$17.00	\$27.32		D 10		04/27/78	30.49	04/27/78	4068	
3 Core Operator \$19.50 same as current Fluids - Spec 2 Operator \$17.00 B B30 2 Operator \$17.00 days MeCl - MeCl	\$17.00 \$17.00	\$27.32			Warehouse Service Operator B80					
3 Core Operator \$19.50 same as current Fluids - Spec 2 Operator \$17.00 B B30 2 Operator \$17.00 days MeCl - MeCl 3 Core Operator \$19.50 same as current Specialities - B76	\$17.00 \$17.00 \$19.50	\$27.32 \$27.32		R 19	Advanced Operator B76	10/10/75	33.04	12/04/86	8327	
3 Core Operator \$19.50 same as current Fluids - Spec 2 Operator \$17.00 B B30 2 Operator \$17.00 days MeCI - MeCI 3 Core Operator \$19.50 same as current Specialities - B76 SPC Service Position \$20.00 same as current B85 - SPC	\$17.00 \$17.00 \$19.50 \$20.00	\$27.32 \$27.32 \$29.11		R 19 R 21	Advanced Operator B76 Advanced MSCO B85 Packaging	10/10/75 08/20/73	33.04 35.18	12/04/86 08/20/73	8327 0804	
3 Core Operator \$19.50 same as current Fluids - Spec 2 Operator \$17.00 B B30 2 Operator \$17.00 days MeCl - MeCl 3 Core Operator \$19.50 same as current Specialities - B76 SPC Service Position \$20.00 same as current B85 - SPC 3 Core Operator \$19.50 A HCE	\$17.00 \$17.00 \$19.50 \$20.00 \$19.50	\$27.32 \$27.32 \$29.11 \$27.32		R 19 R 21 R 19	Advanced Operator B76 Advanced MSCO B85 Packaging Advanced Operator B42 Finishing	10/10/75 08/20/73 01/02/74	33.04 35.18 34.81	12/04/86 08/20/73 01/02/74	8327 0 0804 0 1167 0	
3 Core Operator \$19.50 same as current Fluids - Spec 2 Operator \$17.00 B B30 2 Operator \$17.00 days MeCI - MeCI 3 Core Operator \$19.50 same as current Specialities - B76 SPC Service Position \$20.00 same as current B85 - SPC	\$17.00 \$17.00 \$19.50 \$20.00	\$27.32 \$27.32 \$29.11		R 19 R 21 R 19 R 21	Advanced Operator B76 Advanced MSCO B85 Packaging	10/10/75 08/20/73	33.04 35.18	12/04/86 08/20/73	8327 0 0804 0 1167 0 3143	

District All	3 Core Operator \$19.50 same as current Specialities - B76	\$19.50	\$27.32	costona	R 19	Advanced Operator B76	06/22/87	21.33	06/22/87	2364	
	3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32		R 19	Advanced Operator B24	03/17/82	26.60	10/28/91	8006	
	2 Operator \$17.00 days B30	\$17.00	\$27.32		R 19	Warehouse Service Operator Pail Room		35.18	08/20/73	1308	
	5 Lead Operator \$22.00 same as current MCS/FS/TCS	\$22.00	\$27.32		R 19	Advanced Operator MCS-FS-TCS Advanced Control Operator B42A Vertice	07/16/94	14.26 34.25	07/16/94	7629 7668	
	3 Core Operator \$19.50 A HCE 3A Core Operator \$20.50 same as current B85 - Mixing	\$19.50 \$20.50	\$29.11 \$29.11		R 21	Advanced Control Operator B85 WP/TF		34.02	03/02/87	8333	
	2 Operator \$17.00 A HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	04/21/86	22.50	04/21/86	5444	
	5A Lead Operator \$24.00 same as current Specialities - B78	\$24.00	\$29.11		R 21	Advanced Control Operator B77/78	09/08/81	27.12	09/08/81	4089	
	3 Core Operator \$19.50 same as current Specialities - B78	\$19.50	\$27.32		R 19	Advanced Operator B77/78	08/13/74	34.20	06/22/87	8391	
	3 Core Operator \$19.50 B B30 - PH	\$19.50	\$29.11		R 21			30.19	08/17/78	0949	
	2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32		R 19	Advanced Operator B24 Advanced Operator B77/78	11/29/81	26.90 32.14	09/30/91	0376 0530	
	3 Core Operator \$19.50 same as current Specialities - B78 2 Operator \$17.00 same as current Specialities - Specialities	\$19.50 \$17.00	\$27.32 \$27.32		R 19	Advanced Operator B7776	09/17/07	1.08	09/17/07	0995	
	2 Operator \$17.00 D B30	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	10/23/06	1.98	10/23/06	0247	
	5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32		R 19	Advanced Operator WWTP Pad	11/26/74	33.91	04/04/74	2837	
	2 Operator \$17.00 days Fluids	\$17.00	\$28.14		R 20	WSO Sample Room Operator	12/26/73	34.83	12/26/73	9227	
	3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	05/03/99	9.46	05/03/99	6477	
	3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	10/30/00	7.97 14.34	10/30/00	8450 1868	
	3 Core Operator \$19.50 same as current Fluids - Emul 3 Core Operator \$19.50 same as current Resins - MQ	\$19.50 \$19.50	\$27.32 \$27.32		R 19	Advanced Operator B37/41 Advanced Operator B24	06/18/94	16.27	10/28/96	0822	
	2 Operator \$17.00 same as current R85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Packaging	10/24/81	27.00	06/18/94	0794	
	Service Position \$14.00 same as current Maintenance - Plant Service	\$14.00	\$25.98		R 17	Plant Services Operator	04/02/79	29.56	04/02/79	3342	
	5A Lead Operator \$24.00 D B30 - WP	\$24.00	\$29.11		R 21	Advanced Control Operator B30 WP	09/21/82	26.09	11/21/88	8988	
	5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32		R 19	Advanced Operator WWTP	11/08/73	34.96	07/15/96	3376	
1	2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Packaging	07/06/74	34.30	07/22/96	5165	
	5A Lead Operator \$24.00 same as current MeCl - MeCl	\$24.00 \$17.00	\$27.32 \$27.32		R 19 R 19	Advanced Operator B35/27 Advanced Operator B42A Vertical	08/28/72	36.16 15.72	02/02/87	3695 2578	
	2 Operator \$17.00 B HCE 2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Packaging	01/09/89	19.78	01/09/89	7753	
	7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11		R 21	Advanced Control Operator Boilerhouse		25.02	10/17/83	4455	
	2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32	銀鐵龍	R 19	Advanced Operator B24	10/24/94	13.99	10/24/94	0050	
	7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11		R 21	Advanced Control Operator B35/27	05/01/84	24.48	05/04/87	0807	
	2 Operator \$17.00 B-shift Fluids	\$17.00	\$27.32		R 19	Advanced Plant Operator	10/30/00	7.97	10/30/00	5633	
	3 Core Operator \$19.50 D B30 - WP	\$19.50	\$27.32		R 19	Advanced Operator B30 Mixing	08/02/76	32.23	03/02/87	1344 0383	
	3 Core Operator \$19.50 C B30 - PH	\$19.50 \$17.00	\$27.32 \$27.32		R 19	Advanced Operator B30 Polyhouse Advanced Operator B42A Vertical	05/22/00	33.41 8.41	02/24/03	2638	
	2 Operator \$17.00 A HCE 2 Operator \$17.00 days B30	\$17.00	\$27.32		R 19			20.12	09/07/88	4797	
	3 Core Operator \$19.50 same as current B85 - PKG	\$19.50	\$27.32		R 19	Advanced Operator B85 Pkg Forktruck	02/02/87	21.72	02/02/87	8966	
	SPC Service Position \$20.00 days B30	\$20.00	\$29.11		R 21	Advanced MSCO B30 & B14	01/05/75	33.80	05/03/74	9911	
	3 Core Operator \$19.50 same as current Specialities - B76	\$19.50	\$27.32		R 19	Advanced Operator B76	04/23/81	27.50	07/22/96	5067	
	5A Lead Operator \$24.00 same as current Fluids - Emul	\$24.00	\$29.11		R 21	Advanced Control Operator B37/41	05/19/75	33.44 35.66	02/02/87	2005 3605	
	3 Core Operator \$19.50 C B30 - WP 2 Operator \$17.00 days Fluids	\$19.50 \$17.00	\$27.32 \$27.32		R 19	Advanced Plant Operator Warehouse Service Operator B80	02/26/73	35.81	09/08/72	7816	
	2 Operator \$17.00 days Plates 2 Operator \$17.00 days Resins	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	03/10/72	36.63	05/31/88	7413	
	3A Core Operator \$20.50 same as current Specialities - B78	\$20.50	\$27.32		R 19	Advanced Operator B77/78	05/29/90	18.40	05/29/90	0554	
	2 Operator \$17.00 C Specialities - Specialties	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	09/10/90	18.11	10/25/91	8757	
	3 Core Operator \$19.50 same as current Specialities - B78	\$19.50	\$27.32		R 19	Advanced Operator B77/78	02/14/77	31.69	02/14/77	9623	
	SPC Service Position \$20.00 same as current B85 - SPC	\$20.00	\$29.11		R 21	Advanced MSCO B85 Packaging	06/01/76	32.40	06/01/76	8999	
	3 Core Operator \$19.50 same as current Specialities - B78	\$19.50 \$17.00	\$27.32 \$29.11		R 19 R 21	Advanced Operator B77/78 Advanced MSCO HCE	08/29/83	25.15 31.82	08/29/83 12/28/76	9753 3872	
	2 Operator \$17.00 B HCE 5A Lead Operator \$24.00 same as current Specialities - B76	\$24.00	\$27.32		R 19	Advanced Operator B76	08/30/74	34.15	10/12/87	3380	
	3 Core Operator \$19.50 C HCE	\$19.50	\$27.32		R 19	Advanced Operator B42A Vertical	04/30/79	29.48	04/30/79	8366	
	5A Lead Operator \$24.00 same as current Specialities - B76	\$24.00	\$29.11		R 21	Advanced Control Operator B76	11/01/91	16.97	11/01/91	6171	
	3 Core Operator \$19.50 A B30 - PH	\$19.50	\$27.32		R 19	Advanced Operator B30 Polyhouse	09/03/74	34.14	10/12/87	5059	
	3 Core Operator \$19.50 B HCE	\$19.50	\$27.32		R 19	Advanced Operator B42A Vertical	06/27/77	31.33	06/26/80	9764	
	5A Lead Operator \$24.00 same as current Fluids - Coatings	\$24.00	\$29.11		R 21	Advanced Control Operator B37/41 Advanced Operator MCS-FS-TCS	01/26/87	21.74	01/26/87	7793 1026	
##	5 Lead Operator \$22.00 same as current MCS/FS/TCS 7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$22.00 \$29.11	\$27.32 \$29.11		R 19	Advanced Operator MCS-FS-1CS Advanced Control Operator B35/27	01/22/75 11/08/71	33.76 36.96	02/02/87	3885	
	3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19	Advanced Operator B85 WP/TF	09/15/79	29.11	02/17/87	8916	
	5A Lead Operator \$24.00 D B30 - Mixing	\$24.00	\$29.11		R 21	Advanced Control Operator B30 Mixing	09/29/78	30.07	09/29/78	2222	
	2 Operator \$17.00 A B30	\$17.00	\$27.32		R 19	Advanced Operator Utility B30	06/23/78	30.34	03/22/78	7618	
	SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movement Operator	11/05/90	17.96	11/05/90	1503	
	2 Operator \$17.00 C HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	11/16/73	34.94	09/14/92	3984	
	2 Operator \$17.00 B HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	12/28/73	34.82	09/11/95	3965	
	5 Lead Operator \$22.00 same as current 885 - Mixing 2 Operator \$17.00 same as current 885 - PKG	\$22.00 \$17.00	\$29.11 \$27.32			Advanced Control Operator B85 WP/TF Advanced Operator B85 Packaging	12/04/72	35.54 35.89	04/06/87	2388 7464	
	7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11			Advanced Control Operator Boilerhouse		32.32	06/30/76	8699	
	2 Operator \$17.00 B B30	\$17.00	\$27.32			Advanced Operator B30 Mixing	01/23/76	32.75	08/08/83	8746	
	2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	09/30/76	32.07	09/30/76	7655	
	3 Core Operator \$19.50 same as current Resins - MQ	\$19.50	\$27.32			Advanced Operator B24	05/08/73	35.47	02/02/87	5803	
1	2 Operator \$17.00 C HCE	\$17.00	\$27.32			Advanced Operator B42A Vertical	10/11/76	32.04	07/22/96	2521	
	SPB Service Position \$18.00 same as current Warehouse - MMO SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movement Operator	07/08/73	35.30	06/25/73	7865 6087	
MERCHANIS - 1111	SPB Service Position \$15.00 same as current vvarenouse - MMO	\$18.00	\$27.32			Material Movement Operator Advanced Control Operator B30 Dought	07/11/88	20.28			
	5A Lead Operator \$24.00 B HCE	\$24.00	\$29.11	\$5058500est	R 21	LAGVANCAG CONTROL (IDACATOR BOSCI DOLIGIA	04/10//2	35.54	04/10/73	0216	

			=andill-			1		1-1211		incomplete and a		
2 Operator \$17.00 same as current B85 - PKG	\$17.00 \$22.00	\$26.98 \$27.32		R 18	Silicone Operator Material Service B85 Advanced Operator WWTP	12/11/78 08/27/84	29.87 24.15	12/11/78	6457 1327		OF STREET, STR	
5 Lead Operator \$22.00 same as current WWTP 3 Core Operator \$19.50 B B30 - WP	\$19.50	\$27.32		R 19	Advanced Operator WWYTP Advanced Operator B30 WP	02/02/73	35.73	07/15/96	2902			
3 Core Operator \$19.50 same as current Resins - T&B	\$19.50	\$27.32		R 19	Advanced Operator B24	07/06/04	4.28	07/06/04	1883			
3 Core Operator \$19.50 nights B85 - PKG	\$19.50	\$27.32		R 19	Advanced Operator B85 Packaging	01/23/89	19.74	01/23/89	3359			
5A Lead Operator \$24.00 same as current Specialities - B71	\$24.00	\$29.11		R 21	Advanced Control Operator B71	04/14/86	22.52	04/14/86	6435			
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movement Operator	10/26/92	15.98	06/09/97	1618			
3 Core Operator \$19.50 B B30 - PH	\$19.50	\$27.32		R 19	Advanced Operator B30 Polyhouse	06/30/70	38.32	06/13/88	5094			
3 Core Operator \$19.50 same as current Resins - T&B	\$19.50	\$27.32		R 19	Advanced Operator B24	07/06/04	4.28	07/06/04	0170			
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32		R 19	Advanced Operator WWTP	05/24/71	37.42	08/17/87	0697			
5A Lead Operator \$24.00 C B30 - Mixing	\$24.00	\$29.11		R 21	Advanced Control Operator B30 Mixing		29.70	02/12/79	7721			
5A Lead Operator \$24.00 days B30 - WP 2 Operator \$17.00 same as current B85 - PKG	\$24.00 \$17.00	\$29.11 \$27.32		R 21	Advanced Control Operator B30 WP	04/29/75	33.49	04/29/75	7735			
5A Lead Operator \$24.00 same as current Fluids - Spec	\$24.00	\$29.11		R 21	Advanced Operator B85 Pkg Forktruck Advanced Control Operator B37/41	02/09/87	21.70 30.25	02/09/87	1097 3869			
2 Operator \$17.00 same as current Resins - 24	\$17.00	\$27.32		R 19	Advanced Operator B24	01/15/87	21.77	10/28/96	0613			
2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$26.98		R 18	Silicone Operator Material Service HCE		22.47	05/05/86	2438			
SPB Service Position \$18.00 same as current Warehouse - MMO	\$18.00	\$27.32		R 19	Material Movement Operator	01/11/73	35.79	01/11/73	8997			
3 Core Operator \$19.50 same as current Specialities - B76	\$19.50	\$27.32		R 19	Advanced Operator B76	04/06/70	38.56	05/03/99	7098			
2 Operator \$17.00 D Specialities - Specialties	\$17.00	\$29.11		R 21	Warehouse Service Operator B80 Lead		37.54	04/12/71	9496			
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11		R 21	Advanced Control Operator Boilerhouse		35.51	04/23/73	5095			
2 Operator \$17.00 days B30	\$17.00	\$27.32		R 19	Warehouse Service Operator Pail Room		30.16	08/28/78	7541			
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Packaging	03/18/76	32.60	07/22/96	6048			
5A Lead Operator \$24.00 D B30 - PH	\$24.00	\$29.11		R 21	Advanced Control Operator B30 Polyho		38.84	08/20/69	2425			
3A Core Operator \$20.50 same as current Specialities - B78 5A Lead Operator \$24.00 same as current Fluids - Coatings	\$20.50 \$24.00	\$27.32 \$29.11		R 19	Advanced Operator B77/78	12/12/78	29.87	03/16/87	1677			
5 Lead Operator \$22.00 same as current WWTP	\$24.00	\$29.11		R 21	Advanced Control Operator B37/41 Advanced Operator WWTP	08/30/69 05/07/73	39.16 35.47	06/24/69	2404 2851			
2 Operator \$17.00 days WWTP	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	11/02/74	33.98	03/12/74	7895			
2 Operator \$17.00 days 830	\$17.00	\$28.14		R 20	WSO Sample Room Operator	08/08/72	36.38	06/08/72	1933			
3 Core Operator \$19.50 same as current Specialities - B78	\$19.50	\$27.32		R 19	Advanced Operator B77/78	03/02/87	21.64	03/02/87	9110			
3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$27.32		R 19	Advanced Operator B71	03/04/71	37.65	07/15/96	1690			
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11		R 21	Advanced Control Operator Boilerhouse	11/23/87	20.91	11/23/87	6553			
5A Lead Operator \$24.00 C HCE	\$24.00	\$29.11		R 21	Advanced Control Operator B42A Vertic		33.78	01/12/75	2444			
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11		R 21	Advanced Control Operator MCS	01/26/75	33.75	01/26/75	9527			
5A Lead Operator \$24.00 same as current Resins - MQ	\$24.00	\$29.11		R 21	Advanced Control Operator B24	08/31/81	27.15	08/31/81	1004			
7 Senior Operator \$29.11 same as current Utilities 2 Operator \$17.00 same as current Specialities - Specialties	\$29.11 \$17.00	\$29.11 \$27.32		R 21	Advanced Control Operator Boilerhouse		18.28	07/09/90	9203			
2 Operator \$17.00 same as current specialities - Specialities 2 Operator \$17.00 B Specialities - Specialities	\$17.00	\$27.32		R 19	Advanced Operator B77/78 Advanced MSCO B71	11/12/90	17.94 35.04	11/12/90 09/17/73	5005 4716			
3 Core Operator \$19.50 same as current Resins - MQ	\$19.50	\$27.32		R 19	Advanced Operator B24	06/09/86	22.37	06/09/86	8011			
2 Operator \$17.00 C HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	11/09/98	9.94	11/09/98	0935			
Service Position \$18.00 same as current Maintenance - Plant Service	\$18.00	\$27.32		R 19	Plant Services Operator Leader	03/13/72	36.62	03/13/72	5596			
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Packaging	03/06/78	30.64	03/06/78	8875			
5A Lead Operator \$24.00 same as current Resins - MQ	\$24.00	\$29.11		R 21	Advanced Control Operator B24	02/19/74	34.68	02/10/84	0680			
2 Operator \$17.00 A B30	\$17.00	\$27.32		R 19	Advanced Operator B30 Packaging	03/31/77	31.57	03/31/77	7863			
SPB Service Position \$18.00 same as current Warehouse - Drum	\$18.00	\$29.11	100	R 21	Warehouse Service Operator Drum Lea		37.46	03/18/74	2053			
2 Operator \$17.00 days B30	\$17.00 \$22.00	\$27.32		R 19	Warehouse Service Operator B43 Lead		36.29	07/10/72	9852			
5 Lead Operator \$22.00 same as current MeCl - Siloxane 2 Operator \$17.00 C HCE	\$17.00	\$27.32 \$27.32		R 19	Advanced Operator B35/27 Advanced Operator B30 Doughmixer	10/10/83	14.26 25.04	07/16/94 10/10/83	3078 6487			
5A Lead Operator \$24.00 same as current Specialities - B71	\$24.00	\$27.32		R 19	Advanced Operator B71	05/28/75	33.41	09/23/74	4035			
5A Lead Operator \$24.00 C B30 - PH	\$24.00	\$29.11		R 21	Advanced Control Operator B30 Polyho		32.04	10/11/76	2134			
7 Senior Operator \$29.11 same as current MeCI - Siloxane	\$29.11	\$29.11		R 21	Advanced Control Operator B35/27	10/20/78	30.01	10/20/78	3339			
SPC Service Position \$20.00 days Fluids - SPC	\$20.00	\$29.11		R 21	Advanced MSCO B37/41	06/01/78	30.40	06/01/78	8277			R STORE OF THE
5 Lead Operator \$22.00 same as current B85 - Mixing	\$22.00	\$29.11		R 21	Advanced Control Operator B85 WP/TF	06/27/81	27.32	01/27/81	0261			
PC Service Position \$20.00 same as current Specialities - Specialti	\$20.00	\$29.11		R 21	Advanced MSCO B77/78	04/11/73	35.54	04/11/73	7684			
3 Core Operator \$19.50 A Specialities - B78			ASSESSED FOR					09/26/88	4624			
0.0	\$19.50	\$27.32		R 19	Advanced Operator B77/78	09/26/88	20.07			STREET, SQUARE, SANS		475 TO 18 18 18 18 18 18 18 18 18 18 18 18 18
2 Operator \$17.00 days WWTP	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	08/12/72	36.20	05/16/88	7090			
3 Core Operator \$19.50 B Specialities - B78	\$17.00 \$19.50	\$27.32 \$27.32		R 19 R 19	Warehouse Service Operator B80 Warehouse Service Operator B43	08/12/72 04/24/73	36.20 35.50	05/16/88 10/12/87	7090 0236			
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG	\$17.00 \$19.50 \$17.00	\$27.32 \$27.32 \$27.32		R 19 R 19 R 19	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging	08/12/72 04/24/73 05/23/73	36.20 35.50 35.42	05/16/88 10/12/87 07/31/95	7090 0236 7591			
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30	\$17.00 \$19.50 \$17.00 \$17.00	\$27.32 \$27.32 \$27.32 \$27.32		R 19 R 19 R 19 R 19	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator Utility B30	08/12/72 04/24/73 05/23/73 10/09/69	36.20 35.50 35.42 39.05	05/16/88 10/12/87 07/31/95 07/03/69	7090 0236 7591 8222			
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG	\$17.00 \$19.50 \$17.00	\$27.32 \$27.32 \$27.32		R 19 R 19 R 19	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator Utility B30 Advanced MSCO HCE	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73	36.20 35.50 35.42 39.05 35.54	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73	7090 0236 7591 8222 9744			
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11		R 19 R 19 R 19 R 19 R 21	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator Utility B30	08/12/72 04/24/73 05/23/73 10/09/69	36.20 35.50 35.42 39.05	05/16/88 10/12/87 07/31/95 07/03/69	7090 0236 7591 8222		Çı.	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Specialities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$17.00	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$27.32 \$27.32		R 19 R 19 R 19 R 19 R 21 R 21 R 21 R 19	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator Utility B30 Advanced MSCO HCE Advanced Control Operator B71 Advanced Operator B24 Advanced Operator B24	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72	36.20 35.50 35.42 39.05 35.54 35.85	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72	7090 0236 7591 8222 9744 1962		Ç.	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Specialities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Fluids - DMF	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$17.00 \$29.11	\$27.32 \$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$27.32 \$27.32 \$27.32		R 19 R 19 R 19 R 19 R 21 R 21 R 21 R 19 R 19	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B55 Packaging Advanced Operator B55 Packaging Advanced MSCO HCE Advanced Control Operator B71 Advanced Operator B24	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72 11/11/02	36.20 35.50 35.42 39.05 35.54 35.85 5.93	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 11/11/02	7090 0236 7591 8222 9744 1962 9284		Çs	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C 885 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Specialities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Fluids - DMF 2 Operator \$17.00 same as current B85 - PKG	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$17.00 \$29.11 \$17.00	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$27.32 \$27.32 \$27.32 \$27.32		R 19 R 19 R 19 R 19 R 21 R 21 R 21 R 19 R 19	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced MSCO HCE Advanced Control Operator B71 Advanced Operator B24 Advanced Operator B35 Packaging	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72 11/11/02 10/17/94 12/14/74 02/01/93	36.20 35.50 35.42 39.05 35.54 35.85 5.93 14.01 33.86 15.72	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 11/11/02 10/17/94 08/15/74 02/01/93	7090 0236 7591 8222 9744 1962 9284 8955 8667 1601		Çş	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Specialities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Fluids - DMF 2 Operator \$17.00 same as current B85 - PKG 7 Senior Operator \$29.11 same as current B65 - PKG	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$17.00 \$29.11 \$17.00 \$29.11	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$27.32 \$27.32 \$27.32 \$29.11 \$27.32 \$29.11		R 19 R 19 R 19 R 19 R 21 R 21 R 21 R 19 R 21 R 19 R 21	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator Utility B30 Advanced MSCO HCE Advanced Control Operator B71 Advanced Operator B24 Advanced Operator B24 Advanced Operator B24 Advanced Operator B35 Packaging Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced Control Operator B35/27	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72 11/11/02 10/17/94 12/14/74 02/01/93 07/01/75	36.20 35.50 35.42 39.05 35.54 35.85 5.93 14.01 33.86 15.72 33.32	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 11/11/02 10/17/94 08/15/74 02/01/93 07/02/76	7090 0236 7591 8222 9744 1962 9284 8955 8667 1601		Çş.	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Specialities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Fluids - DMF 2 Operator \$17.00 same as current B85 - PKG 7 Senior Operator \$29.11 same as current MeCI - Siloxane 5A Lead Operator \$24.00 same as current MeCI - Siloxane	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$17.00 \$29.11 \$17.00 \$29.11 \$24.00	\$27.32 \$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$29.12 \$27.32 \$27.32 \$27.32 \$29.11 \$27.32		R 19 R 19 R 19 R 19 R 21 R 21 R 19 R 19 R 21 R 19 R 21 R 21	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator Utility B30 Advanced MSCO HCE Advanced Control Operator B71 Advanced Operator B24 Advanced Operator B24 Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced Control Operator B35/27 Advanced Control Operator B35/27	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72 11/11/02 10/17/94 12/14/74 12/14/74 02/01/93 07/01/75	36.20 35.50 35.42 39.05 35.54 35.85 5.93 14.01 33.86 15.72 33.32 27.08	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 11/11/02 10/17/94 08/15/74 02/01/93 07/02/76	7090 0236 7591 8222 9744 1962 9284 8955 8667 1601 9061 9478		G	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Resins - DMF 2 Operator \$17.00 same as current B85 - PKG 7 Senior Operator \$29.11 same as current MeCl - Siloxane 5A Lead Operator \$24.00 same as current Resins - 24	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$17.00 \$29.11 \$17.00 \$29.11 \$24.00 \$20.00	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$27.32 \$29.11 \$27.32 \$29.11 \$27.32 \$29.11 \$29.11		R 19 R 19 R 19 R 19 R 19 R 21 R 21 R 19 R 19 R 21 R 19 R 21 R 19 R 21 R 19 R 21 R 21	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced MSCO HCE Advanced Control Operator B71 Advanced Operator B24 Advanced Operator B24 Advanced Operator B24 Advanced Operator B35/27 Advanced Operator B85 Packaging Advanced Control Operator B35/27 Advanced Control Operator B24 Advanced Control Operator B24 Advanced Control Operator B24 Advanced Control Operator B24 Advanced MSCO B76	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72 11/11/02 10/17/94 12/14/74 02/01/93 07/01/75 09/24/81 05/04/71	36.20 35.50 35.42 39.05 35.54 35.85 5.93 14.01 33.86 15.72 33.32 27.08 37.48	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 11/11/02 10/17/94 08/15/74 02/01/93 07/02/76 09/24/81 05/04/71	7090 0236 7591 8222 9744 1962 9284 8955 8667 1601 9061 9478 8972		Q	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Specialities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Fluids - DMF 2 Operator \$17.00 same as current B5 - PKG 7 Senior Operator \$17.00 same as current Resins - 24 PS Service Position \$29.11 same as current Resins - 24 PC Service Position \$20.00 same as current Resins - 24 PC Service Position \$20.00 same as current Specialities - Specialtit 5A Lead Operator \$24.00 same as current Fluids - Specialtit	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$29.11 \$17.00 \$29.11 \$17.00 \$29.11 \$24.00 \$20.00 \$24.00	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$29.11 \$27.32 \$27.32 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11		R 19 R 19 R 19 R 19 R 21 R 21 R 21 R 19 R 21 R 19 R 21 R 19 R 21 R 19 R 21 R 21 R 21 R 21	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced MSCO HCE Advanced Control Operator B71 Advanced Operator B24 Advanced Operator B24 Advanced Operator B24 Advanced Control Operator B37/41 Advanced Operator B85 Packaging Advanced Control Operator B35/27 Advanced Control Operator B24 Advanced Control Operator B24 Advanced Control Operator B24 Advanced MSCO B76 Advanced MSCO B76 Advanced Control Operator B37/41	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72 11/11/02 10/17/94 12/14/74 02/01/93 07/01/75 09/24/81 05/04/71 08/17/71	36.20 35.50 35.42 39.05 35.54 35.85 5.93 14.01 33.86 15.72 33.32 27.08 37.48 37.19	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 11/11/02 10/17/94 08/15/74 02/01/93 07/02/76 09/24/81 05/04/71 03/08/73	7090 0236 7591 8222 9744 1962 9284 8955 8667 1601 9061 9478 8972 2241		Çş	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Specialities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Fluids - DMF 2 Operator \$17.00 same as current B85 - PKG 7 Senior Operator \$29.11 same as current MeCI - Siloxane 5A Lead Operator \$24.00 same as current Resins - 24 PC Service Position \$20.00 same as current Specialities -	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$17.00 \$29.11 \$17.00 \$29.11 \$24.00 \$20.00 \$24.00 \$29.11	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$27.32 \$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$27.32 \$29.11 \$29.11 \$29.11 \$29.11		R 19 R 19 R 19 R 19 R 21	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator Utility B30 Advanced Control Operator B71 Advanced Control Operator B74 Advanced Operator B24 Advanced Operator B24 Advanced Operator B24 Advanced Operator B37/41 Advanced Control Operator B37/41 Advanced Control Operator B35/27 Advanced Control Operator B35/27 Advanced MSCO B76 Advanced Control Operator B37/41 Advanced Control Operator B37/41 Advanced Control Operator B37/41 Advanced Control Operator B37/41	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72 11/11/02 10/17/94 02/01/93 07/01/75 09/24/81 08/17/71 11/25/74	36.20 35.50 35.42 39.05 35.54 35.85 5.93 14.01 33.86 15.72 33.32 27.08 37.19 33.92	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 11/11/02 10/17/94 08/15/74 02/01/93 07/02/76 09/24/81 05/04/71 03/08/73	7090 0236 7591 8222 9744 1962 9284 8955 8667 1601 9061 9478 8972 2241 2175		C5	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Specialities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Fluids - DMF 2 Operator \$17.00 same as current B85 - PKG 7 Senior Operator \$29.11 same as current McCI - Siloxane 5A Lead Operator \$24.00 same as current Resins - 24 PC Service Position \$20.00 same as current Specialities -	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$17.00 \$29.11 \$17.00 \$29.11 \$24.00 \$20.00 \$24.00 \$20.00 \$24.00 \$20.00	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$27.32 \$27.32 \$29.11 \$27.32 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11		R 19 R 19 R 19 R 19 R 21	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced MSCO HCE Advanced Control Operator B71 Advanced Operator B24 Advanced Operator B24 Advanced Operator B37/41 Advanced Operator B35/27 Advanced Control Operator B35/27 Advanced Control Operator B35/27 Advanced Control Operator B37/41 Advanced Operator B35/27 Advanced Control Operator B37/41 Advanced MSCO B76 Advanced Control Operator B37/41 Advanced Control Operator B37/41 Advanced Control Operator B37/41 Advanced Control Operator WWTP Advanced Operator WWTP	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72 11/11/02 10/17/94 12/14/74 02/01/93 07/01/75 09/24/81 05/04/71 08/17/71 11/125/74 09/05/78	36.20 35.50 35.42 39.05 35.54 35.85 5.93 14.01 33.86 15.72 33.32 27.08 37.48 37.19 33.92 30.13	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 10/17/94 08/15/74 02/01/93 07/02/76 09/24/81 05/04/71 03/08/73 09/05/78	7090 0236 7591 8222 9744 1962 9284 8955 8667 1601 9061 9478 8972 2241 2175 8686		G	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Repeilities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Fluids - DMF 2 Operator \$17.00 same as current B5 - PKG 7 Senior Operator \$29.11 same as current Resins - 24 Coperator \$17.00 same as current Resins - Senior Operator \$29.11 same as current Resins - 24 Senior Operator \$24.00 same as current Resins - 24 Coperator \$10.00 same as current Resins - 24 Senior Operator \$24.00 same as current Resins - 24 Coperator South Senior Senior Senior Operator \$24.00 same as current WMTP 5 Lead Operator \$29.00 same as current WWTP 5 Lead Operator \$20.00 same as current WWTP 3 Core Operator \$20.00 same as current WWTP	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$29.11 \$17.00 \$29.11 \$17.00 \$24.00 \$24.00 \$24.00 \$24.00 \$22.00 \$24.00 \$22.00 \$24.00 \$29.11 \$24.00 \$20.00 \$24.00 \$20.00 \$24.00 \$20.00 \$24.00 \$20.00 \$24.00 \$20.00 \$24.00 \$20.00 \$24.00 \$20.00 \$24.00 \$20.00 \$24.00 \$20.00 \$2	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$27.32 \$27.32 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11		R 19 R 19 R 19 R 19 R 19 R 19 R 21 R 21 R 19 R 21 R 21 R 19 R 21 R 19 R 21	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced Control Operator B71 Advanced Operator B24 Advanced Operator B24 Advanced Operator B24 Advanced Control Operator B37/41 Advanced Control Operator B35/27 Advanced Control Operator B35/27 Advanced Control Operator B24 Advanced Control Operator B24 Advanced Control Operator B27 Advanced Control Operator B37/41 Advanced Control Operator WWTP Advanced Operator WWTP Advanced Control Operator B30 Polyhs,	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 11/11/02 10/17/94 02/01/93 07/01/75 09/024/81 08/17/71 11/25/74 09/05/78 10/22/90	36.20 35.50 35.42 39.05 35.54 35.85 5.93 14.01 33.86 15.72 33.32 27.08 37.48 37.19 33.92 30.13 18.00	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 11/11/02 10/17/94 08/15/74 02/01/93 07/02/76 09/24/81 03/08/73 03/29/74 09/05/78	7090 0236 7591 8222 9744 1962 9284 8955 8667 1601 9061 9478 8972 2241 2175 8686 9747		G	
3 Core Operator \$19.50 B Specialities - B78 2 Operator \$17.00 C B85 - PKG 2 Operator \$17.00 A B30 SPC Service Position \$20.00 same as current HCE 5A Lead Operator \$24.00 same as current Specialities - B71 2 Operator \$17.00 same as current Resins - 24 2 Operator \$17.00 same as current Resins - 24 7 Senior Operator \$29.11 same as current Fluids - DMF 2 Operator \$17.00 same as current B85 - PKG 7 Senior Operator \$29.11 same as current McCI - Siloxane 5A Lead Operator \$24.00 same as current Resins - 24 PC Service Position \$20.00 same as current Specialities -	\$17.00 \$19.50 \$17.00 \$17.00 \$20.00 \$24.00 \$17.00 \$17.00 \$29.11 \$17.00 \$29.11 \$24.00 \$20.00 \$24.00 \$20.00 \$24.00 \$20.00	\$27.32 \$27.32 \$27.32 \$27.32 \$29.11 \$29.11 \$27.32 \$27.32 \$29.11 \$27.32 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11 \$29.11		R 19 R 19 R 19 R 19 R 19 R 19 R 21	Warehouse Service Operator B80 Warehouse Service Operator B43 Advanced Operator B85 Packaging Advanced Operator B85 Packaging Advanced MSCO HCE Advanced Control Operator B71 Advanced Operator B24 Advanced Operator B24 Advanced Operator B37/41 Advanced Operator B35/27 Advanced Control Operator B35/27 Advanced Control Operator B35/27 Advanced Control Operator B37/41 Advanced Operator B35/27 Advanced Control Operator B37/41 Advanced MSCO B76 Advanced Control Operator B37/41 Advanced Control Operator B37/41 Advanced Control Operator B37/41 Advanced Control Operator WWTP Advanced Operator WWTP	08/12/72 04/24/73 05/23/73 10/09/69 04/11/73 12/18/72 11/11/02 10/17/94 12/14/74 02/01/93 07/01/75 09/24/81 05/04/71 08/17/71 11/125/74 09/05/78	36.20 35.50 35.42 39.05 35.54 35.85 5.93 14.01 33.86 15.72 33.32 27.08 37.48 37.19 33.92 30.13	05/16/88 10/12/87 07/31/95 07/03/69 04/11/73 12/18/72 10/17/94 08/15/74 02/01/93 07/02/76 09/24/81 05/04/71 03/08/73 09/05/78	7090 0236 7591 8222 9744 1962 9284 8955 8667 1601 9061 9478 8972 2241 2175 8686		G	

v

			- AMERICA								<u> </u>	
5A Lead Operator \$24.00 same as current MeCl - MeCl	\$24.00	\$27.32		R 19	Advanced Operator B35/27	02/02/87	21.72	02/02/87	9558			THE STREET STREET
5A Lead Operator \$24.00 B B30 - WP	\$24.00	\$29.11		R 21	Advanced Control Operator B30 WP	06/13/88	20.36	06/13/88	8013			
Service Position \$14.00 same as current Maintenance - Plant Sen	\$14.00	\$25.98	1	R 17	Plant Services Operator	05/01/72	36.48	09/24/84	6321	THE REAL PROPERTY.		
3 Core Operator \$19.50 A B30 - PH	\$19.50	\$27.32		R 19	Advanced Operator B30 Polyhouse	01/20/86	22.75	01/20/86	2326			
2 Operator \$17.00 A HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	06/18/94	14.34	06/18/94	0461			
5A Lead Operator \$24.00 same as current Fluids - Spec	\$24.00	\$29.11	1	R 21	Advanced Control Operator B37/41	03/01/71	37.65	03/01/71	2405			
5 Lead Operator \$22.00 same as current B85 - Mixing	\$22.00	\$29.11	P	R 21	Advanced Control Operator B85 WP/TF		24.61	03/12/84	8828			
7 Senior Operator \$29.11 same as current MeCI - Siloxane	\$29.11	\$29.11			Advanced Control Operator B35/27	08/28/72	36.16	10/12/87	0915			
7 Senior Operator \$29.11 same as current MCS/FS/TCS	\$29.11	\$29.11	1	R 21	Advanced Control Operator MCS	07/06/04	4.28	07/06/04	9253			
5A Lead Operator \$24.00 same as current Resins - T&B	\$24.00	\$29.11		R 21	Advanced Control Operator B24	04/12/76	32.53	04/12/76	8793			
7 Senior Operator \$29.11 same as current MeCl - Siloxane	\$29.11	\$29.11		R 21	Advanced Control Operator B35/27	09/26/88	20.07	09/26/88	7082			
5A Lead Operator \$24.00 same as current Fluids - Emul	\$24.00	\$29.11		R 21	Advanced Control Operator B37/41	10/09/70	38.05	10/09/70	7738			
2 Operator \$17.00 B HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	07/16/94	14.26	07/16/94	0147			
5 Lead Operator \$22.00 same as current MeCl - Siloxane	\$22.00	\$27.32		R 19	Advanced Operator B35/27	05/26/71	37.42	11/24/88	0576			
2 Operator \$17.00 same as current B85 - PKG	\$17.00	\$27.32		R 19	Advanced Operator B85 Packaging	10/15/90	18.02	10/15/90	7315	RESERVE OF		
2 Operator \$17.00 days MCS/FS/TCS	\$17.00	\$27.32		R 19	Warehouse Service Operator B80	02/02/87	21.72	02/02/87	8223			
2 Operator \$17.00 B HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical	04/28/69	39.50	04/06/87	3268			
5 Lead Operator \$22.00 same as current B85 - Mixing	\$22.00	\$29.11		R 21	Advanced Control Operator B85 WP/TF		35.10	09/20/73	3950			
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11		R 21	Advanced Control Operator Boilerhouse		39.00	04/26/74	7248			
2 Operator \$17.00 B B30	\$17.00	\$27.32		R 19	Advanced Operator B30 Packaging	08/10/81	27.20	08/10/81	9288			
3 Core Operator \$19.50 same as current Resins - 24	\$19.50	\$27.32		R 19	Advanced Operator B24	10/29/90	17.98	10/29/90	7026			
2 Operator \$17.00 retiring HCE	\$17.00	\$27.32		R 19	Advanced Operator B30 Doughmixer	07/16/94	14.26	07/16/94	4981			
SPC Service Position \$20.00 days Fluids - SPC	\$20.00	\$29.11		R 21	Advanced MSCO B37/41	08/17/81	27.18	08/17/81	4911			
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32		R 19	Advanced Operator B37/41	10/10/83	25.04	10/10/83	4875			
3 Core Operator \$19.50 same as current Fluids - Coatings	\$19.50	\$27.32	1200	R 19	Advanced Operator B37/41	05/02/77	31.48	06/03/94	9692	THE SERVICE OF THE SE		
5A Lead Operator \$24.00 same as current Fluids - Emul	\$24.00	\$29.11		R 21	Advanced Control Operator B37/41	11/08/76	31.96	11/08/76	6673			
5A Lead Operator \$24.00 same as current Resins - MQ	\$24.00	\$29.11		R 21	Advanced Control Operator B24	08/14/72	36.20	08/14/72	1869			
5A Lead Operator \$24.00 same as current Specialities - B76	\$24.00	\$27.32		R 19	Advanced Operator B76	01/03/73	35.81	10/26/87	3475			
7 Senior Operator \$29.11 same as current Utilities	\$29.11	\$29.11	1000	R 21	Advanced Control Operator Boilerhouse		35.10	09/17/73	5284			
2 Operator \$17.00 D B30	\$17.00	\$27.32		R 19	Advanced Operator B30 Packaging	03/15/77	31.61	03/15/77	5749			
2 Operator \$17.00 A HCE	\$17.00	\$27.32		R 19	Advanced Operator B42A Vertical						Contract of the Contract of th	
3 Core Operator \$19.50 same as current B85 - Mixing	\$19.50	\$27.32		R 19	Advanced Operator B85 WP/TF							- 1
3 Core Operator \$19.50 same as current Specialities - B71	\$19.50	\$25.98		R 17	Advanced Operator B71 Production							
3A Core Operator \$20.50 C B30 - Mixing	\$20.50	\$27.32		R 19	Advanced Operator B30 Mixing							
5 Lead Operator \$22.00 same as current WWTP	\$22.00	\$27.32		R 19	Advanced Operator WWTP							1
7 Senior Operator \$29.11 same as current WWTP	\$29.11	\$29.11		R 21	Advanced Control Operator WWTP							
7 Senior Operator \$29.11 same as current WWTP	620 44	200 4 4										1
7 Serilor Operator \$25.11 Same as current \$7771P	\$29.11	\$28.14		R 20	Advanced Control Operator WWTP							
7 Serilor Operator \$25.11 Same as Current 99991P	\$28.11	\$20.14		K 20	Advanced Control Operator VVVV IP							1
7 Serior Operation \$25.11 Same as Current 99991P	\$28.11	\$20.14		K 20	Advanced Control Operator WW1P							
7 Serior Operation \$25.11 Same as current 99991P	\$28.11	\$20.14	·	R 20	Advanced Control Operator VVVV1P							1
7 Serior Operation \$25.11 Same as current 99991P	\$28.11	\$20.14		R 20	Advanced Control Operator VVVIP							ا منابدتان
	\$28.11	\$20.14										
These people are not included in the above list.	\$28.11			R 22	Control Operator Leader	05/29/90	18.40	05/29/90	1181	04/29/61) - N-9/
These people are not included in the above list.	\$28.11	\$29.11		R 22 R 21	Control Operator Leader Advanced Control Operator MCS	11/02/81	26.97	11/02/81	9227	04/08/49) - W-3//
These people are not included in the above list. Does the above list include all others affected?	328.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list.	928.11			R 22 R 21	Control Operator Leader Advanced Control Operator MCS	11/02/81	26.97	11/02/81	9227	04/08/49		
These people are not included in the above list. Does the above list include all others affected?	\$28.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected?	\$28.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected?	\$25.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected?	\$28.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected?	\$25.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.?	325.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people	325.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36	3.6.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 x 2,080 =	325.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80				R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 x 2,080 =	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$1.34 (134%) =	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$1.34 (134%) = The total for 1 hour's New Pay for all 480 people	325.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$1.34 (134%) = The total for 1 hour's New Pay for all 480 people \$9928	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$1.34 (134%) = The total for 1 hour's New Pay for all 480 people \$9928 \$2,080 =	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$x 1.34 (134%) = The total for 1 hour's New Pay for all 480 people \$9928 \$2,080 = \$20,650,240 \$x 1.34 (134%) =	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$x 1.34 (134%) = The total for 1 hour's New Pay for all 480 people \$9928 \$2,080 = \$20,650,240 \$x 1.34 (134%) =	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$x 1.34 (134%) = The total for 1 hour's New Pay for all 480 people \$9928 \$2,080 = \$20,650,240 \$x 1.34 (134%) =	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$1.34 (134%) = The total for 1 hour's New Pay for all 480 people \$9928 \$2,080 = \$20,650,240 \$1.34 (134%) = \$27,671,321.60	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$x 1.34 (134%) = The total for 1 hour's New Pay for all 480 people \$9928 \$2,080 = \$20,650,240 \$x 1.34 (134%) =	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36				R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36 \$2,080 = \$27,718,828.80 \$1.34 (134%) = The total for 1 hour's New Pay for all 480 people \$9928 \$2,080 = \$20,650,240 \$1.34 (134%) = \$27,671,321.60	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36				R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		
These people are not included in the above list. Does the above list include all others affected? Even those currently out for disability, etc.? The total for 1 hour's former Pay for all 480 people \$13,326.36	2.5.11			R 22 R 21 R 19	Control Operator Leader Advanced Control Operator MCS Advanced Operator MCS-FS-TCS	11/02/81 09/10/90	26.97 18.11	11/02/81 09/10/90	9227 1542	04/08/49 10/20/64		

		Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32 Fluids	Fluids	Fluids	DMF		5 Lead Operator	\$22.00 same as current	
		Mr	Advanced Operator B77/78	Production Operator	R- 19	\$27.32 Specialities	978	Specialities	B78	5A	Lead Operator	\$24.00 C	Specialities - 878
		Mr	Advanced Control Operator WWTP	Production Operator	R-21	\$29.11 WWTP	WT	WWTP	WT DMF		7 Senior Operator	\$29.11 same as current	
		Mr .	Advanced Operator B37/41	Production Operator Production Operator	R- 19 R- 21	\$27,32 Fluids \$29,11 Utilities	Fluids Utilities	Fluids Utilities	Utilities		5 Lead Operator 7 Senior Operator	\$22.00 same as current \$29.11 same as current	
		Mr Mr	Advanced Control Operator Boilerhouse Advanced Operator B42A Vertical	Production Operator	R- 19	\$27.32 HCE	HCE	HCE	HCE		2 Operator	\$29.11 same as corrent	HCE
	er er	Mr	Advanced MSCO B37/41	Production Operator	R-21	\$29.11 Fluids	MSCO	Fluids	Fluids		2 Operator	\$17.00 days	Fluids
	er	Mr	Advanced Operator B85 Packaging	Production Operator	R- 19	\$27.32 B85	PKG	885	PKG	5A	Lead Operator	\$24.00 same as current	
		Mr -	Advanced Operator B85 Packaging	Production Operator	R- 19	\$27.32 B85	PKG	B85	PKG		3 Core Operator	\$19,50 same as current	
		Mr	Advanced Control Operator B37/41	Production Operator	R-21	\$29.11 Fluids	Fluids	Fluids	DMF		7 Senior Operator	\$29.11 same as current	Fluids - DMF
		Mr	Advanced Operator B85 Packaging	Production Operator	R- 19	\$27.32 B85	PKG	B85	PKG	3A	Core Operator	\$20.50 same as current	
		Mr	Advanced Operator WWTP	Production Operator	R- 19	\$27.32 WWTP	WT	WWTP	WT		5 Lead Operator	\$22.00 same as current	
		Mr	Advanced Control Operator MCS	Production Operator	R- 21	\$29,11 MCS/FS/TCS	MCS 2/Dist	MCS/FS/TCS	MCS 2/Dist		7 Senior Operator	\$29.11 same as current	
		Mr	Advanced Operator Utility B30	Production Operator	R- 19	\$27,32 B30	Mixing	B30	B30		2 Operator	\$17.00 A	B30
		Mr	Advanced MSCO B37/41	Production Operator	R- 21	\$29.11 Fluida	MSCO MMO	Fluids Warehouse	Fłukis MMO	SPB	2 Operator	\$17.00 days	Fluids
		Mr	Material Movement Operator	Logistics Operator	R- 19 R- 19	\$27,32 Warehouse \$27,32 Fluids	Fluids	Fluids	Fluids	SPB	Service Position 2 Operator	\$18,00 same as current \$17,00 same as current	
		Mr	Advanced Operator B37/41	Production Operator Production Operator	R- 19	\$27.32 Parkes \$27.32 Specialities	B78	Specialities	B78		3 Core Operator	\$19.50 same as current	
		Mr Mr	Advanced Operator B77/78 Advanced Operator B77/78	Production Operator	R- 19	\$27.32 Specialities	B78	Specialities	B78	3A	Core Operator	\$20.50 same as current	
		Mr	Advanced Operator MCS-FS-TCS	Production Operator	R- 19	\$27.32 MCS/FS/TCS	MCS 3/4	MCS/FS/TCS	MCS 3/4	574	5 Lead Operator	\$22.00 same as current	
	The state of the s	Mr	Advanced Operator B35/27	Production Operator	R- 19	\$27.32 MeCl	MeCI	MeCI	MeCl		5 Lead Operator	\$22,00 same as current	
		Mr	Advanced Control Operator MCS	Production Operator	R-21	\$29,11 MCS/FS/TCS	FB/TCS	MCS/F8/TC8	FS/TCS		7 Senior Operator	\$29.11 same as current	
		Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32 Fluids	Fluids	Fluids	OMF		5 Lead Operator	\$22,00 same as current	
		Mr	Advanced Operator B35/27	Production Operator	R- 19	\$27,32 MeCI	MeCI	MeCl	MeCl		5 Lead Operator	\$22.00 same as current	
		Mr	Advanced Operator B30 Mixing	Production Operator	R- 19	\$27,32 B30	WP	B30	WP		3 Core Operator	\$19.50 D	B30 - WP
		Mr	Material Movement Operator	Logistics Operator	R- 19	\$27,32 Warehouse	MMO	Warehouse	MMO	SPB	Service Position	\$18,00 same as current	
		Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32 Fluids	Fluids	Fluids	Emul HCE		3 Core Operator	\$19.50 same as current \$19.50 A	HCE
		1M	Advanced Control Operator B42A Vertical	Production Operator	R-21	\$29.11 HCE \$29.11 B85	HCE ·	HCE 885	Mixing		3 Core Operator 5 Lead Operator	\$19,50 A \$22,00 same as current	
		Mr	Advanced Control Operator B85 WP/TF	Production Operator Production Operator	R-21 R-19	\$27.32 Specialities	B78	Specialities	B78	3A	Core Operator	\$20.50 same as current	
		Mr	Advanced Operator B77/78 Advanced Operator B77/78	Production Operator	R- 19	\$27.32 Specialities	B78	Specialities	B78	34	3 Core Operator	\$19.50 same as current	
		Mr Mr	Advanced Operator B85 Pkg Forktruck	Production Operator	R- 19	\$27.32 885	PKG	B85	PKG		2 Operator	\$17.00 same as current	
		Mr	WSO Sample Room Operator	Logistics Operator	R- 20	\$28,14 Warehouse	Affected	B30	B30		2 Operator	\$17.00 days	B30
		Mr	Advanced Control Operator B24	Production Operator	R-21	\$29.11 Resins	MQ	Resins	MQ	5A	Lead Operator	\$24,00 same as current	Resins - MQ
		Mr	Advanced Control Operator B24	Production Operator	R-21	\$29.11 Resins	T&B	Resins	T&B	5A	Lead Operator		Resins - T&B
		Mr	Advanced Control Operator B30 Mixing	Production Operator	R-21	\$29.11 B30	Mixing	B30	Mixing	5A	Lead Operator	\$24,00 A	B30 - Mixing
		Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27.32 Fluids	Fluids	Fluide	Spec		3 Core Operator	\$19.50 same as current	Fluids - Spec
La constitución de la constitución		Mr	Warehouse Service Operator B80 Leader	Logistics Operator	R-21	\$29.11 Warehouse	Affected	Specialities	Specialities HCE		2 Operator	\$17.00 D \$19.50 C	Specialities - Specialties HCE
		Mr	Advanced Operator B42A Vertical	Production Operator	R- 19	\$27.32 HCE	HCE HCE	HCE	HCE		3 Core Operator 2 Operator	\$19.50 C \$17.00 B	HCE
		Mr	Advanced Operator B42A Vertical	Production Operator	R- 19 R- 19	\$27.32 HCE \$27.32 Fluids	Fluids	Fluids	DMF		5 Lead Operator	\$22.00 same as current	Fluids - DMF
		Mr	Advanced Operator B37/41	Production Operator Production Operator	R- 19	\$27.32 HCE	HCE	HCE	HCE		2 Operator	\$17.00 C	HCE
		Mr Mr	Advanced Operator B30 Doughmixer Advanced Operator B30 Doughmixer	Production Operator	R- 19	\$27.32 HCE	HCE	HCE	HCE		2 Operator	\$17.00 C	HCE
		Mr Mr	Advanced Control Operator B24	Production Operator	R-21	\$29.11 Resins	T&B	Resins	T&B	5A	Lead Operator	\$24,00 same as current	Resins - T&B
		Mr	Advanced Operator B35/27	Production Operator	R- 19	\$27,32 MeCl	Siloxane	MeCI	Siloxane		5 Lead Operator	\$22.00 same as current	
		Mr	Advanced Control Operator B35/27	Production Operator	R-21	\$29.11 MeCl	MeCI	MeCl	MeCI		7 Senior Operator	\$29,11 same as current	
		Mr	Advanced Operator B37/41	Production Operator	R- 19	\$27,32 Fluids	Fluids	Fluids	Spec		3 Core Operator	\$19,50 same as current	
		Mr	Advanced Operator B77/78	Production Operator	R- 19	\$27,32 Specialities	B78	Specialities 2 4 1	Specialties		2 Operator		Specialities - Specialities B30
	多数基础	Mr	Advanced Operator B30 Packaging	Production Operator	R- 19	\$27.32 B30	Mbring	B30	B30		2 Operator	\$17.00 B \$24.00 same as current	
		Mr	Advanced Control Operator B37/41	Production Operator	R-21	\$29.11 Fluids	Fluids	Fluids 24 Resins	Emul	5A 24	Lead Operator 2 Operator	\$17.00 same as current	
		Mr	Advanced Operator B24	Production Operator	R- 19 R- 19	\$27.32 Resins \$27.32 B30	РН	B30	PH		3 Core Operator	\$19.50 A	B30 - PH
		Mr	Advanced Operator B30 Polyhouse	Production Operator Production Operator	R- 19	\$27.32 B30 \$27.32 B85	PKG	B85	PKG		3 Core Operator		
	SALES SE	Mr	Advanced Operator B85 Pkg Forktruck WSO Sample Room Operator	Logistics Operator	R- 20	\$28.14 Warehouse	Affected	Fluids	Fluids		2 Operator	\$17.00 days	Fluids
		Mr Mr	Advanced Operator B24	Production Operator	R- 19	\$27,32 Resins		24 Resins		24	3 Core Operator	\$19,50 same as current	
		Mr	Advanced Operator B24	Production Operator	R- 19	\$27.32 Resins		24 Resins		24	3 Core Operator	\$19.50 same as current	
		Mr	Advanced Control Operator B37/41	Production Operator	R-21	\$29.11 Fluids	Fluids	Fluids	Emul	5A	Lead Operator	\$24,00 same as current	
		Mr	Advanced Operator B35/27	Production Operator	R- 19	\$27,32 MeCI	MeCI	MeCl	MeCI		5 Lead Operator	\$22.00 same as current	
		Mr	Advanced Operator B24	Production Operator	R- 19	\$27.32 Resins		24 Resins		24	3 Core Operator	\$19.50 same as current	Resins - 24
				Production Operator	R- 19	\$27,32 Fluids	Fluide	Fluids	DMF		5 Lead Operator	\$22.00 same as current	
		Mr	Advanced Operator B37/41				Mixing	B30	Mixing	5A	Lead Operator	\$24.00 C	B30 - Mixing
		Mr Mr	Advanced Operator B3//41 Advanced Control Operator B30 Mixing	Production Operator	R-21	\$29.11 B30			F3.44		2.0	\$47.00 days	Fhride
				Production Operator Logistics Operator	R- 19	\$27.32 Warehouse	Affected	Fluids	Fluids		2 Operator	\$17.00 days	Fluids Warehouse - MMO
		Mr Mr Mr	Advanced Control Operator B30 Mixing Warehouse Service Operator B80 Material Movement Operator	Production Operator Logistics Operator Logistics Operator	R- 19 R- 19	\$27.32 Warehouse \$27.32 Warehouse	Affected MMO	Fluids Warehouse	MMO	SPB	Service Position	\$18,00 same as current	Warehouse - MMO
		Mr Mr Mr	Advanced Control Operator B30 Mixing Warehouse Service Operator B80 Material Movement Operator Advanced Control Operator Bollerhouse	Production Operator Logistics Operator Logistics Operator Production Operator	R- 19 R- 19 R- 21	\$27.32 Warehouse \$27.32 Warehouse \$29.11 Utilities	Affected MMO Utilities	Fluida Warehouse Utāties	MMO Utilities		Service Position 7 Senior Operator	\$18,00 same as current \$29.11 same as current \$17.00 days	Warehouse - MMO Utilities B30
		Mr Mr Mr Mr	Advanced Control Operator B30 Mixing Warehouse Service Operator B80 Material Movement Operator Advanced Control Operator Bollerhouse Warehouse Service Operator B43 Leader	Production Operator Logistics Operator Logistics Operator Production Operator Logistics Operator	R- 19 R- 19 R- 21 R- 19	\$27.32 Warehouse \$27.32 Warehouse \$29.11 Utilities \$27.32 Warehouse	Affected MMO Utilities Affected	Fluids Warehouse	MMO Utilities B30		Service Position	\$18,00 same as current \$29,11 same as current \$17,00 days \$29,11 same as current	Warehouse - MMO Utilities B30 MCS/FS/TCS
		Mr Mr Mr Mr Mr Mr	Advanced Control Operator B30 Mixing Warehouse Service Operator B80 Material Movement Operator Advanced Control Operator Botenhouse Warehouse Service Operator B43 Leader Advanced Control Operator MCS	Production Operator Logistics Operator Logistics Operator Production Operator Logistics Operator Production Operator	R- 19 R- 19 R- 21 R- 19 R- 21	\$27.32 Warehouse \$27.32 Warehouse \$29.11 Utilities \$27.32 Warehouse \$29.11 MCS/FS/TCS	Affected MMO Utilities	Fluids Warehouse Utilities B30	MMO Utilities B30		Service Position 7 Senior Operator 2 Operator	\$18,00 same as current \$29,11 same as current \$17,00 days \$29,11 same as current \$24,00 same as current	Warehouse - MMO Utilities B30 MCS/FS/TCS Specialities - B76
		Mr Mr Mr Mr Mr Mr Mr	Advanced Control Operator B30 Mixing Warehouse Service Operator B80 Material Movement Operator B00 Advanced Control Operator B03 Warehouse Service Operator B43 Leader Advanced Control Operator MCS Advanced Operator B76	Production Operator Logistics Operator Logistics Operator Production Operator Logistics Operator Production Operator Production Operator	R- 19 R- 19 R- 21 R- 19 R- 21 R- 19	\$27.32 Warehouse \$27.32 Warehouse \$29.11 Utilities \$27.32 Warehouse \$29.11 MCS/FS/TCS \$27.32 Specialities	Affected MMO Utilities Affected MCS 2/Dist	Fluids Warehouse Utilities B30 MCS/FS/TCS	MMO Utilities B30 MCS 3/4	SPB	Service Position 7 Senior Operator 2 Operator 7 Senior Operator	\$18,00 same as current \$29,11 same as current \$17.00 days \$29,11 same as current \$24,00 same as current \$17,00 same as current	Warehouse - MMO Utilities B30 MCS/FS/TCS Specialities - B76 B85 - PKG
		Mr Mr Mr Mr Mr Mr Mr	Advanced Control Operator B30 Mixing Warehouse Service Operator B80 Material Movement Operator B80 Advanced Control Operator B00 Warehouse Service Operator B43 Leader Advanced Control Operator B45 Advanced Operator B76 Advanced Operator B78 Advanced Operator B87 Advanced D87 Advanced Operator B87 Advanced Operator B87 Advanced Ope	Production Operator Logistics Operator Logistics Operator Production Operator Production Operator Production Operator Production Operator Production Operator	R- 19 R- 19 R- 21 R- 19 R- 21 R- 19 R- 19	\$27.32 Warehouse \$27.32 Warehouse \$29.11 Utilities \$27.32 Warehouse \$29.11 MCS/FS/TCS \$27.32 Specialities \$27.32 B85	Affected MMO Utilities Affected MCS 2/Dist B76	Fluids Warehouse Utilities B30 MCS/FS/TCS Specialities	MMO Utilities B30 MCS 3/4 B76	SPB	Service Position 7 Senior Operator 2 Operator 7 Senior Operator Lead Operator	\$18,00 same as current \$29,11 same as current \$17,00 days \$29,11 same as current \$24,00 same as current \$17,00 same as current \$24,00 same as current	Warehouse - MMO Utilities B30 MCS/FS/TCS Specialtities - B76 B85 - PKG Fluids - Emul
		Mr Mr Mr Mr Mr Mr Mr Mr Mr	Advanced Centrol Operator B30 Mixing Waterbuse Service Operator B80 Material Movement Operator Advanced Control Operator Boßenhouse Waterbuse Service Operator B43 Leader Advanced Control Operator B45 Advanced Operator B55 Advanced Operator B55 Advanced Operator B57 Advanced Operator B57 Advanced Operator B57 B40 Advanced Control Operator B37/41	Production Operator Logistics Operator Logistics Operator Production Operator	R- 19 R- 19 R- 21 R- 19 R- 21 R- 19	\$27.32 Warehouse \$27.32 Warehouse \$29.11 Utilities \$27.32 Warehouse \$29.11 MCS/FS/TCS \$27.32 Specialities \$27.32 B95 \$29.11 Pluids \$29.41 MCS/FS/TCS	Affected MMO Utilities Affected MCS 2/Dist B76 PKG Fluids MCS 2/Dist	Fluids Warehouse Utilities B30 MCS/FS/TCS Specialities B85 Fluids MCS/FS/TCS	MMO Utilities B30 MCS 3/4 B76 PKG Emul MCS 2/Diet	SPB	Service Position 7 Senior Operator 2 Operator 7 Senior Operator Lead Operator Lead Operator Lead Operator 7 Senior Operator	\$18.00 same as current \$29.11 same as current \$17.00 days \$29.11 same as current \$24.00 same as current \$24.00 same as current \$24.00 same as current \$29.11 same as current	Warehouse - MMO Utitues B30 MCS/FS/TCS Specialities - B76 B85 - PKG Fluids - Emul MCS/FS/TCS
		Mr Mr Mr Mr Mr Mr Mr Mr Mr	Advanced Centrol Operator B30 Mixing Waterhouse Service Operator B80 Material Movement Operator B80 Advanced Centrol Operator Bollerhouse Warehouse Service Operator B43 Leader Advanced Centrol Operator MCS Advanced Operator B76 Advanced Operator B85 Packaging Advanced Centrol Operator B37/41 Centrol Operator Leader	Production Operator Logistics Operator Logistics Operator Production Operator Production Operator Production Operator Production Operator Production Operator	R-19 R-19 R-21 R-19 R-21 R-19 R-21 R-22 R-19	\$27.32 Warehouse \$27.32 Warehouse \$29.11 Uilfildes \$27.32 Warehouse \$29.11 MCSIFS/TCS \$27.32 Specialities \$27.32 895 \$29.11 Fluids \$29.41 MCSIFS/TCS \$29.41 MCSIFS/TCS	Affected MMO Utilities Affected MCS 2/Dist B76 PKG Fluids MCS 2/Dist FS/TCS	Fluids Warehouse Utilities B30 MCS/FS/TCS Spedaffiles B85 Fluids MCS/FS/TCS MCS/FS/TCS	MMO Utilities B30 MCS 3/4 B76 PKG Emul MCS 2/Dist FS/TCS	SPB	Service Position 7 Senior Operator 2 Operator Lead Operator 2 Operator Lead Operator Lead Operator 5 Senior Operator 5 Lead Operator 5 Lead Operator	\$18.00 same as current \$29.11 same as current \$17.00 days \$29.11 same as current \$17.00 same as current \$17.00 same as current \$24.00 same as current \$24.00 same as current \$29.11 same as current \$29.00 same as current	Watehouse - MMO Utilities 830 MCS/FS/TCS Specialities - 876 885 - PKG Fluids - Emul MCS/FS/TCS MCS/FS/TCS
		Mr Mr Mr Mr Mr Mr Mr Mr Mr	Advanced Centrol Operator B30 Mixing Waterbuse Service Operator B80 Material Movement Operator Advanced Control Operator Boßenhouse Waterbuse Service Operator B43 Leader Advanced Control Operator B45 Advanced Operator B55 Advanced Operator B55 Advanced Operator B57 Advanced Operator B57 Advanced Operator B57 B40 Advanced Control Operator B37/41	Production Operator Logistics Operator Logistics Operator Production Operator Production Operator Production Operator Production Operator Production Operator Production Operator Production Operator Production Operator	R- 19 R- 19 R- 21 R- 19 R- 21 R- 19 R- 21 R- 22	\$27.32 Warehouse \$27.32 Warehouse \$29.11 Utilities \$27.32 Warehouse \$29.11 MCS/FS/TCS \$27.32 Specialities \$27.32 B95 \$29.11 Pluids \$29.41 MCS/FS/TCS	Affected MMO Utilities Affected MCS 2/Dist B76 PKG Fluids MCS 2/Dist	Fluids Warehouse Utilities B30 MCS/FS/TCS Specialities B85 Fluids MCS/FS/TCS	MMO Utilities B30 MCS 3/4 B76 PKG Emul MCS 2/Dist FS/TCS	SPB	Service Position 7 Senior Operator 2 Operator 7 Senior Operator Lead Operator Lead Operator Lead Operator 7 Senior Operator	\$18.00 same as current \$29.11 same as current \$17.00 days \$29.11 same as current \$24.00 same as current \$24.00 same as current \$24.00 same as current \$29.11 same as current	Warehouse - MMO Utilities 830 MCS/FS/TCS Specialtiles - 876 885 - PKG Fluids - Ernul MCS/FS/TCS MCS/FS/TCS